



JUNIOR LEAGUE
of CHICAGO

2006-2007 Annual Report

Women Building Better Communities



Commitment to the Community



Thoughtful Risk-Taking



Welcoming



Mentoring



Respect for Individuals



Camaraderie



Camaraderie

www.jlchicago.org

Junior League of Chicago
1447 North Astor Street
Chicago, Illinois 60610

A member of



THE ASSOCIATION OF
JUNIOR LEAGUES INTERNATIONAL INC.

Our Mission

The Junior League of Chicago, Inc. is a metropolitan organization of women committed to promoting voluntarism, developing the potential of women, and improving the community through effective action and leadership of trained volunteers. The Junior League of Chicago, Inc. reaches out to women of all races, religions, and national origins who demonstrate an interest in and a commitment to voluntarism.

Our Vision

The Junior League of Chicago will be a preeminent and innovative organization of trained volunteers empowering diverse and dynamic women serving as catalysts to improve life in metropolitan Chicago through community partnerships.

Our Focus

The Junior League of Chicago empowers at-risk families, especially women and girls, through mentoring, advocacy, and education.

Association of Junior Leagues International, Inc. (AJLI)

AJLI Mission

The Association of Junior Leagues International, Inc. is an organization of women, committed to promoting voluntarism, developing the potential of women, and improving communities through effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable.

AJLI Vision

Through the power of our association, Junior Leagues strengthen communities by embracing diverse perspectives, building partnerships, and inspiring shared solutions.

AJLI Reaching Out

The Association of Junior Leagues International Inc. reaches out to woman of all races, religions, and national origins who demonstrate an interest in and commitment to voluntarism.

Dear Members and Friends,



This was a special and important year for the Junior League of Chicago (JLC) as we celebrated our 95th Anniversary of enhancing nonprofit services in our community through our trained volunteers. I never stop being amazed at the impact the JLC is making in the community. When I talk to our community partners, at some point in the conversation the statement “because of the JLC...” is made. It’s a great feeling to know that after 95 years of service the JLC continues to impact the community in relevant ways — one issue, one organization, and one person at a time.

During this milestone year, we used the great foundation and previous investments in technology to springboard some exciting new enhancements to our programming and internal operations. Through all these changes, we remained committed to promoting voluntarism, developing the potential of women and improving the community through effective action and leadership of trained volunteers.

We also worked to determine what was needed to sustain the strength of the organization. We recognized that we are not immune to the national trend of decreasing numbers and retention rate of volunteers. Knowing that our 1,500 volunteers are the lifeline of the JLC, we worked to identify ways to improve our retention and recruitment efforts. We conducted focus groups to better understand our members’ interests and needs and then adjusted our programs based on their feedback while staying true to our values and mission.

I am proud to report that the JLC ended the 2006-2007 with a surplus in the operating budget. This was possible due to internal cost savings and higher than expected investment income. Most importantly, I believe when we look back on the 2006-2007 year, we will celebrate the great strides that were made in connecting individuals to our mission of the JLC, embracing the fun and value of voluntarism, and impacting the community through our partnerships, community projects, and training curriculum. All of this was possible because of your support and the 200,000 volunteer hours donated by our 1,500 members.

Connecting Individuals to Our Mission

The launch of our new website, introduction of a New Leader training program, and delivery of more than 60 volunteer training sessions connected members and supporters to our mission in meaningful and experiential ways. By leveraging technology at a higher level, we were able to deliver more relevant, targeted and timely communications through cost effective vehicles. We also welcomed more than 300 prospective members who share our commitment to voluntarism and empowering at-risk women and children.

Embrace the Fun and Value of Voluntarism

We did not overlook the importance of delivering a fun volunteer experience. We started affinity groups, such as the running club, to connect members around similar interests. We also reformatted our quarterly socials which attracted crowds of hundreds of members and non-members. In January we kicked off a series of celebrations with members and supporters to honor our 95th Anniversary, which included the unveiling of a permanent exhibit of our history that is displayed at our Headquarters. In April, we celebrated National Volunteer Week through a grassroots campaign that included a TV appearance and a street promotion in the Loop encouraging others to volunteer in the community.

Impacting the Community through Partnerships, Community Projects and Training

In our constant quest to better meet the needs of the community, we started two new community projects — Homework Heroes (tutoring) and Partners Educating Parents (life skills training for teen parents). We also updated our Welfare to Work policy paper to represent JLC’s perspective



Our Values

Commitment to the Community

JLC is passionate about the causes we support. Our commitment includes advocacy, development, collaboration, and service.

JLC member Lisa Tesarik helps Fabiola Avila with her homework during an evening with Homework Heroes in Logan Square.

on this legislation effective 2007-2010, and we held our second Annual Kids in the Kitchen program at Macy's Culinary Studio to teach 40 girls involved in our community projects about the importance of good food choices and regular physical activity. We continued to host our education series, Breakfast Networking Forum, to bring together Chicago-based non-profit professionals and leaders to exchange information and ideas. This year's theme was diversifying revenue streams.

In addition to making an impact locally, our volunteer work expanded to other states. We trained the Junior League of Charlotte on our Project CON:CERN model, a one-on-one consulting program to help community-based non-profit organizations strengthen their organizational capabilities. In October, a team of JLC volunteers, friends and family participated in a New Orleans Rebuilding effort that was coordinated by the Junior League of New Orleans and the Association of Junior Leagues International.

Finally, we conducted a comprehensive study on the emerging issues throughout the Chicagoland area to determine where the JLC could have a positive impact by filling a gap in service. The research resulted in our membership adopting a new area of focus beginning 2007-2008: Healthy Lifestyles.

Through this great work, we have positioned ourselves for a successful 2007-2008 year. Fiscal management remains a top priority for the Board of Directors, as we continue to refine our financial practices and improve our reporting and monitoring capabilities. We now have a full

internal team hired and trained. Under the leadership of Ann Brinkman, our Administrative Director, we continue to improve the internal operations, including documenting repeatable procedures, identifying cost savings, and creating new support services for our membership. All of this is critical to maintaining a well managed organization.

I want to extend a special thank you to our 2006-2007 Executive Vice President, Ellen Baker, the Board of Directors and Management Team for their creativity, tenacity and leadership to make positive changes that will continue to impact the health of our organization for years to come. Finally, I thank all of our members, donors and partners whose support allows us to advance our mission. Together, we are building a better Chicago. ❖



Michelle D. Kerr
JLC President, 2006-2008



Betsy Whitlow works with the Kids in the Kitchen project at Macy's Culinary Studio.

Community Council

CARE:

Through the use of arts, crafts, and educational programs, volunteers work to raise the self-esteem of pre-adolescent boys and work with teen moms and their children to attempt to break the cycle of abuse.

CON:CERN:

Helps community-based non-profit organizations strengthen their organizational capabilities. JLC researchers define a program that can be used by non-profit organizations to explore their current strengths, evaluate new opportunities and build capabilities. We work one-on-one with the agencies in the following areas: Strategy; Marketing; Fundraising; Board Development; and Volunteer Management. The JLC also sponsors a non-profit networking forum on selected topics.

Connecting Kids to the Arts:

Volunteers expose children to the arts via the traveling Marc Chagall exhibits from the Kohl Children's Museum. Volunteers work with children who would not normally have this opportunity. The purpose of the project is to aid in their development, raise self-esteem and allow for statement of feelings.

Done-In-A-Day:

Junior League of Chicago volunteers, friends, and families participate in a variety of projects such as Rock for Kids and Lincoln Belmont Food Pantry. These projects mobilize support and have an immediate impact in just one day.

Homework Heroes:

This project allows JLC volunteers to help children develop an interest in learning by improving their skills through homework help, relationship building, and social interaction in the Logan Square neighborhood.

Kids in the Kitchen:

JLC held their second annual Kids in the Kitchen in March of 2007. This AJLI initiative is designed to help communities address the urgent issues surrounding childhood obesity and poor nutrition. More than 225 of 292 Junior Leagues participated, which continues a heritage of impact that Junior Leagues have had on family nutrition over the past 105 years.

Held at Macy's Culinary Studio, the girls were able to take home valuable information about nutrition. The group focused on how to

Our Values

Mentoring

JLC members share their experiences and expertise with one another, and those we work with and serve.

At the Stanton Park Field House, JLC members and children living in the Cabrini Green neighborhood make crafts during a Valentine's Day party.



Community Council continued

read a nutrition label and choosing healthy alternative snacks then took their lessons to the kitchen and made granola bars, fruit salad, healthy macaroni & cheese and sloppy joes! Macy's professional chefs were on hand to help make it a fun and interactive experience.

Mad Hatters Children's Theater Project:

For the JLC Year 2006-2007, Mad Hatters promoted literacy through songs and stories to over 1,050 children at 40 libraries, schools and hospitals located in Chicago and the surrounding suburbs. In addition, the Mad Hatters made guest appearances at other JLC projects and programs such as the Woman to Woman-Women's Treatment Center, Partners Educating Parents, Stanton Park and Done in a Day.

Next Step for Teen Moms:

Next Step is a mentor program for high school teen moms where volunteers serve as mentors, providing guidance to help teen moms pursue their educational and career goals

Together with Chicago Child Care Society, the JLC developed a 2006-2007 curriculum that covered scholarship searches, goal setting, essay writing, college selection, resumes & interviews, etiquette, and fun summer activities.

Partners Educating Parents:

One of the JLC's Western Area projects, Partners Educating Parents (PEP) collaborated with Teen Parent Connection in Glen Ellyn, in DuPage County to educate teen parents on life skills and parenting issues while empowering them to raise healthy families through a series of interactive workshops.

Teen Exodus:

The Teen Exodus Program provides mentorship to teenage girls, ages 13 through 18, residing in Chicago's Cabrini Green and Housing Authority Development. In collaboration with Chicago Youth Programs, at-risk teens are enrolled in an after-school tutoring program. Girls who participate in the tutoring program and are able to maintain a B level grade point average are awarded college scholarships to attend state funded schools in Illinois, an opportunity for betterment that they would otherwise be unable to afford.

Chicago Youth Program evaluation outcome studies indicate that 95% of Teen Exodus participants graduate from high school, in comparison to 51% of Cabrini Green residents at large. In 2005, 86% of Teen Exodus girls attended college and 14% attended a trade school--meaning that 100% of program girls went on to pursue an advanced education, in comparison with their community at large, which less than 20% of their peers go forward to participate in a college or trade school education. Additionally, girls who participate in the Teen Exodus program are significantly less likely to become pregnant or use drugs and alcohol; social problems which plague their fellow peers from disadvantaged communities.

Woman to Woman – North Suburban:

The JLC works with residents of the Women's Residential Treatment Center in Vernon Hills. These women have substance abuse issues and have been sent to the facility as a last attempt to put their lives back on track before having to face incarceration. The JLC provides a respite for these women and their children with fun arts and crafts activities and a healthy snack. Last year we were fortunate to have the Mad Hatters visit the center as well!

Woman to Woman - Women's Treatment Center:

JLC volunteers work with clients in the Recovery Unit at Madison Place undergoing the final stages of therapy. Volunteers plan and conduct weekly events that develop the mothers' job/life skills and enhance the mother/child relationship.

This year the JLC group was able to coordinate activities to the Lincoln Park's Spooky Zoo, the Garfield Park Conservatory, Lill Street Studio, Chucky Cheese, Brookfield Zoo's Breakfast with Santa, Wendella's Boat Tours on the Chicago River and the Shedd Aquarium.

In addition to the activities, the women in treatment were invited to attend seminars held by the JLC such as: fitness and nutritional instruction, resume building, interviewing workshops, financial planning/budgeting, and a very popular "Ask the Doctor" seminar.

Transition and New Projects:

An important aspect of JLC's Community Projects is that they are relevant to the community while providing our membership with a diverse and fulfilling volunteer experience. A successful project is grown and nurtured by the partnership between the JLC and agency until it is strong enough to stand on its own. And it is at that time that the Junior League thoughtfully hands the ownership of that program back to the agency itself. This allows the Junior League to constantly explore exciting new ways to partner with the community.

We had two projects that were ready to stand on their own this year: Child Life Assistants and Learning to Fly. Child Life Assistants volunteered at the Rehabilitation Institute of Chicago on the pediatric floor. And Learning to Fly project served under-privileged children in the northwest suburbs by helping them "spread their wings." We thank all the JLC members who spent a portion of their JLC years working on these incredible community projects.

The transition back to the community is just the beginning of a healthy Junior League Community. This year saw the addition of two new projects: Homework Heroes which partners with a young agency called This is ME and Partners Educating Parents (PEP) which partners with the Greater DuPage MYM. These projects will grow over the next few years as they strengthen our community relations and offer our volunteers new opportunities to lead, learn and grow as they give back. ❖



Our Values

Respect for Individuals

JLC members treat each other, those with whom we work, and those we serve, with respect and dignity.

Members of the career panel provided options for teen moms' futures. From left: Noel Khattary, Caronina Grumble, Quenette Walton and Shon Peebles.

Financial statements

In fiscal year ending May 31, 2007, the audited financial statements show an overall increase in net assets of \$118,347 as a result of increases in operating accounts and the Community Project Development Fund (CPDF). Growth in the CPDF was driven by overall improvement in the market coupled with our investment strategy. As we embark on the healthy lifestyles initiative, we are prepared to invest in the community.

We ended the year with an operating surplus of \$25,456; driven primarily as a result of cost savings related to the changes in staff during the year, strong interest income and overall cost management. We also ended the year with positive cash flow and as a result we were able to repay our loan on reserves made during fiscal year May 31, 2005 earlier than previously scheduled and make a contribution to the House Fund to assist in funding the purchase of the new boiler for the house. We continue to take big steps to increase our value to the community and have been actively pursuing additional sources of revenue

while being focused on our operating expenses. 2007 was a year of significant change for the Junior League with a 100% turnover of the staff and a change in our financial reporting systems. We have made significant investments in training and systems in order to provide our staff and volunteers with reliable, timely and useful information. As a result of these changes and investments, we are well poised to continue our positive impact in our community and improve the reporting to our constituents and community partners.

As a result of the excellent and dedicated effort of members and staff, we achieved good financial results. We are proud to have provided sizable financial and volunteer support to our community projects and our volunteer training initiatives and remain strong closing the year with almost \$1.5 million in cash, reserves and investments. ❖

Jennifer Cavanaugh
2006-2007 Treasurer

Condensed Statement of Financial Position

May 31, 2007

Assets

Current Assets:

Cash and cash equivalents	\$348,478
Accounts receivable, net	6,818
Inventories	11,813
Prepaid expenses and deferred charges	26,225
Total current assets	393,334

Investments	1,137,199
Property and equipment (net)	212,699
Total Assets	\$1,743,232

Liabilities and Net Assets

Current Liabilities:

Allocations to community programs	\$6,000
Accounts payable and accrued liabilities	45,295
Deferred dues income - members	216,131
Total Current Liabilities	\$267,426

Net Assets:

Unrestricted:	
Board Designated:	
Operating Reserve	\$400,000
Community Project Development Fund	753,784
Headquarters Capital Fund	102,546
Undesignated	199,476
Permanently Restricted	20,000
Total Net Assets	\$1,475,806

Total Liabilities and Net Assets	\$1,743,232
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Condensed Statement of Activities and Changes in Net Assets

(Revenue, Expenses, and Fund Balances)

Fiscal Year Ended May 31, 2007

Revenue

Dues	\$308,796
Associate course and other fees	14,606
Special events	226,629
Cookbook sales	12,937
Contributions	132,589
Interest income	50,355
Realized and unrealized gains/losses on investments	69,869
Advertising Income	5,455
Other	6,888
Total Revenue	\$828,124

Expenses

Program services	\$321,133
Supporting services	329,285
Dues to the Association of Junior Leagues International, Inc.	59,359
Total Expenses	\$709,777

Increase in Net Assets	\$118,347
Net Assets, Beginning of Year	\$1,357,439
Net Assets, End of Year	\$1,475,806

Financial data were extracted from our financial statements, audited by Legacy Professionals LLP, which are available upon request from the Junior League of Chicago, Inc., 1447 North Astor Street, Chicago, Illinois 60610, phone: 312-664-4462, fax: 312-664-1963.

Our Values

Thoughtful Risk-Taking

JLC provides training and a safe environment for responsible and thoughtful risk-taking.

Before: Kitchen of a flooded New Orleans home to be gutted by JLC volunteers.
After: Team New Orleans members (clockwise from lower left) Cecilia Abbott, Joe Ferron, Jana McCann and Ann Brinkman gather in the dramatically improved kitchen.



2006-2007 Leadership



Ellen Baker, Executive Vice President, and Michelle Kerr, President at the AJLI Conference in Salt Lake City.

Board of Directors

Officers President

Michelle Kerr

Executive Vice President

Ellen Baker

Recording Secretary

Rae Stapleton

Treasurer

Jennifer Cavanaugh

Directors

Advisory Council Liaison

Julie Pfeiffer

Diversification Director

Joy Valdez

Current Issues Directors

Elizabeth Vastine

Regina Wootton

Laura Anderson

Jana Smith

Fundraising Director

Linda Beck

Long Range Planning Director

Julie Mann

External Advocacy Director (SPAC A)

Margaret Lawlis

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Executive Vice President

Ellen Baker

Recording Secretary

Rae Stapleton

Budget Vice President

Linda Lumpkin

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Betsy Whitlow

Development Co-Vice Presidents

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Education/Training Co-Vice Presidents

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Treasurer-Elect

Carrie Meyer

Parliamentarian

Joan Callan

External Advocacy Director-Elect

(SPAC B)

Kelly Conmey

Advisory Council

Phyllis Barker, *Safer Foundation*

Walter Bledson, *The Partnership to Educate and Advance Kids*

Michael Frantz, *Fidelity Investments*

Raymond Hall, *Raymond V. Hall Training and Consultant Services*

Nettie Leon Lasko, *Special Assistant to the Attorney General for Hispanic Affairs*

Susan Lloyd, Ph.D., *Lloyd Consulting, Inc./MacArthur Foundation*

Audalee McLoughlin, *New Moms, Inc.*

Phil Ravid, *Ravid & Bernstein*

Beth Reissenweber, *Roosevelt University*

Libbet Richter, *The Richter Group*

Michele Snyder, *Raceworks Ltd.*

Karen Thomson, *Literature for All of Us*

Brooke Wiseman, *Girl Scouts of Chicago*



At the Winter General Meeting, JLC President Michelle Kerr (center) slices cake in celebration of the JLC's 95th Anniversary with Founder's Award winners (L-R) Michelle Miller Burns, Amy Dickinson, Janet Buckstein, Tammy Steele, Francee Harrington and Julie Rogers.

Award Winners

Founder's Award

Jana McCann

Outstanding Associates

Amanda Mortenson

Alyssa Nimmer

Outstanding Service Award

Mary Boyer

Community Spirit Award

Lisa Hirschhorn

Torch Award

Holly Demaray

Starburst Award

Molly Painter

Annual Report Team:

Angela Rohman Russo, Pinsuda

Sagooleim and Audrey Williams



Our Values

Camaraderie

JLC is an organization where members enjoy their experience, developing personally and professionally.

Michelle Kerr (right) with Ann Brinkman at the Marketing Council's holiday social.

2006-2007 Corporate & Event Sponsors

The JLC would like to thank the individuals and the corporations who contributed to our 2006-2007 fundraising efforts.

Corporate and Event Sponsors

182 West Lake Residential LLC
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The Parr Family
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An Urban Affair
Anink Design
anjenu
Anne Hankey
Antique Creations
Appleton Coated
Arbonne
Aroma Workshop
Atwood Café
Avanti Skin Centers of Chicago
Balanced Fitness
Balani Custom Clothiers

Balmoral Park
Bar1 Events
Be By Baby!
Beansprout
Bella Lounge
Belly Dance Maternity
Belly Vita
Bergino
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Bistro 110
Bistrot Margot
Bloomingdale's Home & Furniture Store
Blue Chip Casino Hotel
Blue Man Group
Blue Mercury Spa
Bob Chinnis
Body & Soul Hair Studio
Brazzaz
Brilli Salon - A Style Lounge
Bubbles Academy
Buffy Bains/Mary Kay, Inc
Building Blocks
Café Matou
Carmichael's Chicago Steak House
Carol's Cookies
Catch 35
Catering by Michael's Family of Companies
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Charles Ifergan Salon
Chef Rogers
Chevy Chase Country Club
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Chicago Brauhaus
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Chicago Official Visitor's Guide
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Chicago Wolves
Chipotle
Christi Guillon
Christopher Charles anti-aging skin-care spa
Cinnamon Boutique
City Smiles
Claudia Skin Care Center & Laser Therapy
Clear Waters Salon and Day Spa
Clever Alice
Clif Bar & Company
Columbia Yacht Club
ComedySportz
Cooking Fools
Courtney Shea
Crunch Fitness
Cyrano's Bistrot & Wine Bar
Daffodil Hill
Davey Eldridge
DaVinci Group
Dempsey Dodge
Dyson Vacuum
East Bank Club
Elaine Turner
Eli's Cheesecake
Elizabeth Adam Salon
Embassy Suites Chicago Downtown - Lakefront
Emerald City Theatre Company
Equinox
Erin Gallagher Jewelry
Executive Wardrobe by Lou Deal
Fence Doctors, Inc

Field Museum
Fig Media Inc
Fitness Formula Clubs
Fixture
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Fuga Salon
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Hotel Allegro Chicago
Hotel Intercontinental
Hubba Hubba
Hugo's Frog Bar
Hurdles Jewelry
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Maxine Salon
McCormick & Schmick
McFaddens Saloon
Meal Mistress
Melting Pot
Meritage Wine
Metropolitan Bank Group
MG Dentistry
Mi Sueno - El Salvador Vacation
Michelle Uebel
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Music Box Theatre
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Mycharmedlife.com
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Noteworthy Notes
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Piggy Toes
Olga's Skin Care Apothecary & Day Spa
Om on the Range Yoga Studio
One North Kitchen and Bar / Restaurants
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Orbitz.com
Osteria Via Stato
P.J. Clarke's
Panache Boutique
Panera Bread
Paris Kabat Catering
Park Hyatt Chicago
Patricia Loke, Ltd.
Peapod
Penny's from Heaven
Pepperface.com
PF Chang's China Bistro
Photography by Sher
Piggy Toes
Pompeii
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PRP Wine International, Inc.
Purenits.com
Quartino Restaurant & Wine Bar
Randolph Wine Cellars & The Tasting Room
Riverview Tavern
Riviera Hotel & Casino
Robert Jeffrey Hair and skin care studio
Robert Williamson III
Roger Beck Photography
Roque Salon
Rosebud Restaurants
Salon 1800
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Sarah's Pastries
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Scrub Your Pup
Seven Oaks
Seven Ten
She Complete
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Socca
Sofitel Chicago Water Tower
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Sutton Studios
Tabula Tua
TasteAmerica Catering/El Presidente Yacht
Teddie Kossof Salon
Tery Wong
Teleflora PR
The Blues Jean Bar
The Cove of Lake Geneva
The Denim Lounge
The Down Town Dog
The Drake Hotel
The Fireplace Inn
The Four Seasons Hotel Chicago
The Geneva Inn
The Jeffrey Ballet
The Peninsula Chicago
The Piccola Boutique
The Ritz Carlton Boston Common
The Ruder Group
The Second City
The Signature Room at the Ninety-Fifth
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Tru
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Ultimate Exposure
Unique So Chic
Ver Strate Design
Victor Villacorta
Vineyard Vines
Volo Restaurant Wine Bar
Walnut Room
Walter E. Smithe Furniture
Waveland Bowl
Waxman Candles
Wellington Tavern
Windy City Fieldhouse
Williamson-Williamson
X/O Chicago
YogaView
Zanies Comedy Club

Our Values

Welcoming

JLC welcomes all women who wish to serve the community, embracing their ideas, differences, and contributions.

(From left) Christine Orsini Mickey, Bridget Ochsner, Juliana McOmber, Wendy Puckett and Amy Gieffers are beaming from makeovers at Benefit Cosmetics where the group held a champagne social.



2006-2007 Annual fund donors

\$77,000

\$3,000*+

Ann B. Freeman
Heather Gardner

\$2,000*+

Sally Mead Hands
Elizabeth and Mark Hurley
Michelle Kerr
Nancy Snyder

\$1,500*+

Jennifer Cavanaugh
Ruth Gallagher Nelson

\$1,000*+

Gwen L. Allen
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