I am pleased to share the Junior League of Chicago’s 2004-2005 annual report. We were busy! Thanks to the hard work of so many people, the JLC finished the fiscal year with a positive bottom line while not missing a step as we continued to provide outstanding service to constituents across the greater Chicago-land community, including our own valuable members.

The Long Range Planning committee spent the year considering and drafting a new four-year plan: Tools for the 21st Century: Life Skills to Empower our Community. The Plan supports our existing Mission, Vision, Values and Community Focus Statements and focuses on four Key Initiatives:

- Increasing the effectiveness of our community efforts;
- Reinforcing a culture that provides members with growth and development opportunities;
- Commitment to raising the JLC profile with all community stakeholders;
- Sustaining financial stability in order to continue core activities.

The Plan provides for a continued commitment to innovation in community project programming with a focus on enhancing the JLC’s advocacy efforts. The Plan also acknowledges that JLC members live busy, meaningful lives as we strive to meet the needs of our families, our professions, and our volunteer commitments. Continuing to provide JLC members with flexibility and relevant, innovating training is critical in our efforts to retain and attract new members and this is a core element of the Plan, as well.

Another key issue for our organization has been revenue generation and last year we had a terrific fundraising year, including a fantastic Annual Fund achievement. Related to this, the Board of Directors voted to add a philanthropic credit to the minimum standards of membership for active and associate members of the JLC. This change will add significant revenue to support community projects and member training. Equally important, the Board believes that contributing financially to the JLC is a critical part of a trained volunteer curriculum. Many other Junior Leagues, as well as most volunteer organizations, require members to make financial contributions to support their service activities.

We have many people to thank for our continued success. The dedicated JLC staff who supports all of our efforts; our Community Advisory Council; our donors and sponsors; and our community agency partners. Finally, the JLC is blessed with a membership full of amazing women who bring a joy and a commitment to their work that is unrivaled anywhere. Each and every member is truly the embodiment of the phrase, “when women work, we win!”

Elizabeth Hurley
President, 2004-2006
Members Of The Junior League of Chicago are truly Women Building Better Communities, for community projects are at the core of the JLC. We are focused on positively affecting the metropolitan Chicago area through our 16 projects, 15 Done-in-a-Day projects and nine Associate Member projects. Through these projects this year, we teamed with more than 30 agencies to empower at-risk families, especially women and girls, through mentoring, advocacy and education. Our members devote more than 200,000 hours to volunteer work in the JLC and the community each year.

**Project CON:CERN**
This Program helps community-based non-profit organizations strengthen their organizational capabilities. JLC researchers define a program that can be use by non-profit organizations to explore their current strengths, evaluate new opportunities and build capabilities. We work one-on-one with the agencies in the following areas:
- Strategy
- Marketing
- Fundraising
- Board Development
- Volunteer Management

**C.A.R.E.**
Volunteers use arts and crafts and educational programs to raise the self-esteem of pre-adolescent children living at Columbus-Maryville’s Children’s Reception Center for abused/neglected children. Volunteers also work with teenage moms and their children at Columbus Maryville Teen Parenting Center, attempting to break the cycle of abuse.

**Child Life Assistants**
Volunteers enrich the lives of patients and their families on the pediatric floor of the Rehabilitation Institute of Chicago (RIC) in a variety of ways. The JLC supports therapeutic activities, such as reading, arts and crafts, playing games and working on the computer.

**Connecting Kids to the Arts**
This program reaches out to children and their families who would not normally be exposed to the arts. The purpose of the project is to aid in their creative development, raise self-esteem and allow for self-expression through art.

**Done in a Day**
The JLC volunteers, friends, and families participate in Done-in-a-Day projects such as Rock for Kids and Lincoln Belmont Food Pantry. These projects mobilize support and have an immediate impact in just one day.

**Fabulous Females**
This project brings a unique and collaborative approach to arts and social responsibility by developing a variety of programs which address the needs of at-risk youths who are affected by drugs, violence, gangs, and family problems. Volunteers support and supplement Music Theater Workshop services and workshops at the Field Museum and Juvenile Detention Center.

**Hay Market House (Woman-to-Woman/Maternal Addiction)**
HayMarket House is a project that helps pregnant women gain self-esteem by providing a creative outlet once a week. The women are in a structured drug rehabilitation program called “HayMarket.” JLC volunteers meet with the women once a week for one hour at HayMarket and involve them in life and leisure skills programs that will help them grow and gain confidence, both as women and as mothers-to-be.

**Hearth**
Volunteers plan educational, cultural and social activities for the 30 tenants of the Housing Opportunities for Women, a transitional residence for formerly homeless women.

**Journey to Independent Living**
Journey to Independent is a partnership between the JLC and the Chicago Christian Industrial League. While CCIL provides a 12-18 month Family Program to homeless men, women and children of all races and religions, JLC members offer bi-weekly assistance to the women residents. By providing interesting and helpful speakers, one-on-one mentoring, and goal setting, our purpose is to assist these women as they transcend to self-sufficiency.

**Junior Great Books**
Volunteers read Junior Great Books aloud to third-grade children who are reading below grade-level. They bring the stories alive through the creative use of props, lead groups activities and discussions of the literature, and work with each child on reading skills to foster a love for reading.

**Learning to Fly**
This Northwest Suburbs Project is partnered with the Home of the Sparrow agency, a transitional living program for homeless women and children. Volunteers assist with programs and program development directed to children of the women residing in the Crystal Lake and/or Palatine shelters.

**Next Step for Teen Moms**
Next Step is a mentoring program for high school teen moms. JLC volunteers, after going through intense training, serve as mentors, providing one-on-one guidance to help teen moms pursue their educational and career goals. Every mentor and mom make a two-year commitment to a program designed to help the teen mom through her last two years of high school and secure her plans for post-secondary education.

**Teen Exodus**
In collaboration with Chicago Youth Programs, Inc. JLC volunteers interact with Cabrini Green neighborhood teen girls at planned events—educational, recreational and cultural. Through the program, the teen girls improve their self-esteem.

**The Women’s Treatment Center**
Volunteers work with clients in the Recovery Home Unit at Madison Place undergoing the final stages of therapy. Volunteers plan and conduct weekly events that develop the mothers’ job/life skills and enhance the mother/child relationship.
Hands-on Work in the Community

Girls on the Run equals girl power

Heidi Betz, JLC member, demonstrated her commitment to women building better communities and spirit behind the JLC. After picking up her registration packet to run the Chicago Shamrock Shuffle, she noticed a group of girls with a GOTR (Girls on the Run) sign, wearing tiaras, promoting their upcoming run. Heidi immediately wanted to help them. In conjunction with the JLC, Heidi discovered a way to help the girls. Through a Done-in-a-Day Project, the JLC staffed two water stations and worked the registration and check-in tables. The WonderGirl 5K was a huge success with more than 1500 participants. It will be an annual event and is already scheduled for early June 2006.

Teen Exodus warms up to cookie exchange

In December 2004, Gold Medal Flour in conjunction with the JLC sponsored a cookie exchange for the Teen Exodus project, which took place at the Marshall Field’s test kitchen. Gold Member Flour provided twelve cookie recipes, all the ingredients for each cookie recipe, and provided Marshall Field’s twelve bake stations with all the necessary baking tools. Twelve teens were paired with twelve JLC volunteers and though they took the measuring, mixing and decorating very seriously, they all had a lot of fun baking (and eating) the cookies! Each teen was given a Christmas platter full of all the cookies to take home for their families. The cookie exchange was a highlight of the year and a new annual event for Teen Exodus.

Teen Mom takes the “Next Step”

At 22, Lillian Harris dramatically demonstrates what the JLC, Next Step, and the Chicago Child Care Society represents. Next Step for Teen Moms transitioned from the JLC to the Chicago Child Care Society (CCCS) in early 2005. Months later, Lillian, former participant in Next Step, graduated from the Jane Addams School of Social Work at the University of Illinois at Chicago. She’s now a graduate student in social work at the University of Chicago, determined to create her own social service program serving teen moms who face or cope with homelessness, as she and her son did when she was trying to complete her undergraduate degree. To date, the Next Step mentoring program has touched the lives of more than 150 teen moms on the south side of Chicago. As the Next Step program continues to evolve through the Chicago Child Care Society, the JLC is confident that this is another example of a successful program that will leave a positively indelible mark on the city and its citizens.
The audited financial statements show an overall increase in net assets of $36,811. The increase is a result of an increase in our operating account as well as an increase in our Community Project Development Fund (CPDF). Investment income and contributions accounted for the increase in CPDF. Through careful cost control and budgeting the operating account achieved a surplus of $18,373 for the year, despite a drop in revenue resulting from our sold out cookbook. Additionally, our implementation and investment in a complete upgrade of our computer system has continued over the year. Furthermore, we have continued to make needed improvements to our largest physical asset, our headquarters facility.

The JLC is proud that we continue to provide sizeable financial support to our community projects and our training initiatives. We remain a strong organization, with more than $1.26 million in cash, reserves, and investments.
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Our Mission
The Junior League of Chicago, Inc. is a metropolitan organization of women committed to promoting voluntarism, developing the potential of women, and improving the community through effective action and leadership of trained volunteers. The Junior League of Chicago, Inc. reaches out to women of all races, religions, and national origins who demonstrate an interest in and a commitment to voluntarism.

Our Vision
The Junior League of Chicago will be a preeminent and innovative organization of trained volunteers empowering diverse and dynamic women serving as catalysts to improve life in metropolitan Chicago through community partnerships.

Our Values
The Junior League of Chicago Values are:
Commitment to the Community—JLC is passionate about the causes we support. Our commitment includes advocacy, development, collaboration, and service.
Respect for Individuals—JLC members treat each other, those with whom we work, and those we serve, with respect and dignity.
Welcoming—JLC welcomes all women who wish to serve the community, embracing their ideas, differences, and contributions.
Mentoring—JLC members share their experiences and expertise with one another, and those we work with and serve.

Thoughtful Risk-Taking—JLC provides training and a safe environment for responsible and thoughtful risk-taking.
Camaraderie—JLC is an organization where members enjoy their experience, developing personally and professionally.

Our Focus
The Junior League of Chicago empowers at-risk families, especially women and girls, through mentoring, advocacy, and education.

Association of Junior Leagues International, Inc. (AJLI)
AJLI Mission
The Association of Junior Leagues International, Inc. is an organization of women, committed to promoting voluntarism, developing the potential of women, and improving communities through effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable.

AJLI Vision
Through the power of our association, Junior Leagues strengthen communities by embracing diverse perspectives, building partnerships and inspired shared solutions.

AJLI Reaching Out
The Association of Junior Leagues International Inc. reaches out to woman of all races, religions and national origins who demonstrate an interest in and commitment to voluntarism.
The Junior League of Chicago would like to thank the individuals and the corporations who contributed to our 2004-2005 fundraising efforts.

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Every effort has been made to report all 2004-2005 contributions fully and accurately. We apologize for any errors or omissions and ask that donors forward any corrections to the Administrative Director at Junior League of Headquarters.

Thank you for your understanding and for your generosity to the Junior League of Chicago.