

# Annual Report

Women Building Better Communities













Connect • Impact • Embrace

#### **Our Mission**

The Junior League of Chicago, Inc. is a metropolitan organization of women committed to promoting voluntarism, developing the potential of women, and improving the community through effective action and leadership of trained volunteers. The Junior League of Chicago, Inc. reaches out to women of all races, religions, and national origins who demonstrate an interest in and a commitment to voluntarism.

#### **Our Vision**

The Junior League of Chicago will be a preeminent and innovative organization of trained volunteers empowering diverse and dynamic women serving as catalysts to improve life in metropolitan Chicago through community partnerships.

#### **Our Focus**

The Junior League of Chicago empowers at-risk families, especially women and girls, through mentoring, advocacy, and education.

### Association of Junior Leagues International, Inc. (AJLI)

#### **AJLI Mission**

The Association of Junior Leagues International, Inc. is an organization of women, committed to promoting voluntarism, developing the potential of women, and improving communities through effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable.

#### **AJLI Vision**

Through the power of our association, Junior Leagues strengthen communities by embracing diverse perspectives, building partnerships, and inspiring shared solutions.

#### **AJLI Reaching Out**

The Association of Junior Leagues International Inc. reaches out to women of all races, religions, and national origins who demonstrate an interest in and commitment to voluntarism.

## Dear Members and Friends,



uring this time of economic uncertainty, the role the Junior League of Chicago (JLC) plays in serving at-risk families is even more important. Each day the women of our organization self-lessly give of their time to positively impact the lives of the people we touch through our outstanding community work. In this year's Annual Report, you will have a chance to read a few of the highlights of our project work and see for yourself the impact we are making.

The organization continued our efforts this past year to connect individuals to the mission of the organization, embrace the fun and value of volunteerism, and impact the community through our volunteer efforts

and community leadership. We accomplished a lot, but here are some highlights from the 2007-2008 year:

- » We expanded our community programming, education, and advocacy efforts to include a focus on healthy lifestyles.
- » We introduced a two class Associate Course structure. This new structure allowed us to welcome our largest associate class in 5 years, with more than 300 individuals joining the organization as Associates.
- » We expanded our internal training program to better equip our volunteers with the skills to be effective community leaders.
- » We exceeded our overall fundraising targets by 20%, with the Annual Fund and A Family Affair setting records in the amounts raised.
- » We held our 3rd Annual Kids in the Kitchen, with the event fully underwritten thanks to the generosity of UnitedHealthcare.
- » We concluded our 95th Anniversary celebration with our Sustainer members hosting an Afternoon Tea fundraiser at the Signature Room on the 95th floor of the John Hancock Building.
- » We transitioned two projects back to the community, Stanton Park and Partners Educating Parents (PEP), and introduced two new projects, Girls Get Gourmet and Health Train, for a total of 14 projects.
- » We added new revenue streams through the online sale of logo wear and the launch of the AJLI virtual mall. Additionally, our Associate members organized a clothing drive and sale.
- » We implemented new processes and procedures to help increase the profitability of our events.
- » We expanded the JLC brand awareness through an increase in print and television coverage, as well as participation in non-profit volunteer fairs.
- » We produced a new informational brochure to distribute at events, new member informational sessions, and donor/sponsor meetings.
- » We launched a new cookbook, *Peeling the Wild Onion*, and exceeded our first year sales targets.
- » We enhanced our internal website in an effort to continually improve and expand this resource for our members.
- » We won the AJLI Membership Development Award, which recognized the JLC for the outstanding development and effective execution of our Communications Plan.

I am proud to announce that on top of all these great accomplishments, we once again ended the year with a surplus in our operating fund. This surplus was a result of the effective execution of our fundraising events and campaigns, careful expense management by our members and staff, and savings during the time we were not fully staffed. Per our Financial Policies, the surplus repaid the money borrowed from our Operating Reserve to cover the cost of the production of our new cookbook, *Peeling the Wild Onion*. The amount of the surplus allowed us to fully prepay the 2008-2009 repayment amount, and enabled us to pass a balanced budget for 2008-2009 without reducing the operating budget.



### **Our Values**

Commitment to the Community

JLC is passionate about the causes we support. Our commitment includes advocacy, development, collaboration, and service.

Kids in the Kitchen participants make healthy granola bars.

A sincere thank you is extended to our members and donors who continue to make it possible for us to achieve our mission. It is through your support that we can continue to make a difference in building better communities throughout Chicago.

Also, thank you to the 2007-2008 Board of Directors and Management Committee for their outstanding leadership in moving the organization ahead on so many key initiatives. I especially want to thank Julie Mann for the forward-thinking leadership and management she provided in her role as Executive Vice President.

During my term as President, I was able to experience the organization in a new and exciting way. I was able to witness daily the great accomplishments of our 1,500 volunteers, the impact we make on the

lives of thousands of people in Chicago, and the ways we continue to drive change in our community. Thank you for this opportunity and the pleasure to serve you as the 2006-2008 JLC President. I look forward to continuing to support the Junior League mission as our great work in the community grows. ❖

Fondly.

n. ..... Ken

Michelle D. Kerr JLC President, 2006-2008

## Community Council

JLC volunteers meet with teen moms residing at the Maryville Teen Parenting Center weekly to work on community projects. This project is aimed to raise self-esteem, teach parenting skills, and help these women become independent and self-supporting moms. Community projects include packing lunches for the Lincoln Park Community Shelter and the Any Soldier Project.

In its 11th year, the JLC volunteers of this project partnered with three agencies: A Safe Place, La Casa Norte, and New Moms, Inc. A Safe Place, servicing victims of domestic abuse, utilized the partnership to create a comprehensive marketing plan. La Casa Norte engineered a volunteer management program to coordinate its efforts to provide safety, education, and counseling to the homeless. Finally, New Moms, Inc. furthered its support of adolescent teen parents by producing a board development training program. Additionally, CON:CERN hosted two Breakfast Networking Forums focusing on board development, featuring experienced board members and non-profit leaders as speakers and panelists. Each event drew between 60 and 75 Chicago area non-profit professionals and volunteers.

#### **Connecting Kids to the Arts:**

JLC volunteers focus on creative development with children in local hospitals and shelters. Through arts and crafts projects, children are learning self-expression and raising their self-esteem. This past year, the JLC partnered with The Rehabilitation Hospital of Chicago, Kohl's House, Ronald McDonald House, Mary Lou's Place, and Advocate Lutheran General Hospital, serving approximately 50 children each month.

### Done-In-A-Day (DIAD):

This project provides concentrated, one-day volunteer projects that address immediate community needs. During the 2007-2008 year, JLC volunteers participated in nearly 30 one-day community projects. Some of the Open Books Done In A Day Community Project. agencies DIAD worked with



included Open Books, Common Pantry, Ronald McDonald House, Asian Youth Services, Gilda's Club and Bear Necessities.

#### **Homework Heroes:**

JLC volunteers assigned to this Logan Square-based project help young girls (between third and eighth grade) with their educational development. The volunteers meet with the girls once a week to help them with their homework and lead educational activities that also enhance the girls' interpersonal and social skills.

#### **Journey to Independent Living:**

Through this project, JLC volunteers support the women of Chicago Christian Industrial League, a semi-permanent homeless shelter. Each JLC volunteer is assigned to a resident of the shelter and provides support to these women who are trying to get back on their feet. Additionally, the JLC brings in speakers relating to parenting, financial management, job search, and health. The JLC also hosts a holiday party and end of the year outing for the women and their children.

**Our Values** Mentoring

JLC members share their experiences and expertise with one another, and those we work with and serve.

> Board Member, Laura Anderson, and Homework Heroes Chair, Sanders Lowery, discuss leadership in the League.



## Community Council continued

#### Kids in the Kitchen:

This project is a national Junior League initiative to combat childhood obesity. In April, the JLC hosted its third annual Kids in the Kitchen event at Macy's Culinary Studio. Megan Aronson, a Clinical Dietitian with Chicago's La Rabida Children's Hospital, provided nutritional information, and the Macy's Culinary Studio chefs provided a hands-on cooking demonstration. The event closed with exercise activities taught by trainers Jennifer Smith and Brian Huffman from Lakeshore Athletic Club.

#### Mad Hatters Children's Theater Project:

For the JLC Year 2007-2008, Mad Hatters volunteers promoted literacy to more than 800 children at 35 libraries, schools and hospitals located in Chicago and the surrounding suburbs. Volunteers also made appearances at other JLC programs such as the Woman-to-Woman – The Women's Treatment Center, Homework Heroes, Woman-to-Woman – North Suburban, and Connecting Kids to the Arts. Performances were also conducted at community venues including the Lincoln Park Zoo and the Winnetka Pumpkin Fest.

#### **Next Step for Teen Moms:**

This JLC project works closely with teen moms as they consider their next step after high school. This year, JLC volunteers developed a specific curriculum to address the individual needs of each teen. Working one-on-one with a different mentor each week, the teen determined which lesson plan was best suited for her at that given time. Topics included goal setting, scholarship searches, essay writing, college selection, and a celebration of black history and heritage.

#### PRIMO:

In its first year, JLC volunteers developed and presented monthly workshops to the women at the Primo Center for Women and Children, a transitional home for the homeless. The workshops are geared towards educating women on job search skills, household management, and healthy lifestyle. Due to additional resources available for 2008-2009, JLC volunteers will offer one-on-one sessions with women.

#### **Teen Exodus:**

JLC volunteers for this Cabrini Green-based project mentor teenage girls (ages 13 through 18) through a tutoring program hosted by Chicago Youth Programs. Through this program, at-risk teens who maintain a B-level grade point average or better are given college scholarships. Every Saturday, JLC volunteers plan activities for the teens as rewards for maintaining their GPA. Studies show that 95% of Teen Exodus participants graduate from high school compared to 51% of Cabrini Green residents.

#### Woman to Woman - North Suburban:

JLC volunteers plan arts and crafts activities for the children of the women at the Women's Residential Treatment Center in Vernon Hills

so the mothers can spend some quiet time focused on their substance abuse issues. The mission of this project is to help these women get their lives back on track and avoid possible incarceration.

#### Woman to Woman - The Women's Treatment Center:

This project touches clients in the Recovery Unit at The Women's Treatment Center (TWTC) and women from Madison Place. JLC volunteers plan and conduct bi-weekly events to develop the mothers' job/life skills and to enhance the mother/child relationship. This year, the JLC coordinated activities to the Lincoln Park's Spooky Zoo, the Universal Soul Circus, and the Shedd Aquarium. The JLC also tutored 15-20 children through the PACT (Parents and Children Together) program at TWTC. In total, this project provided education for 32 women and 45 children on healthy lifestyles, basic life skills and the importance of healthy childcare.

#### **Transition and New Projects:**

JLC Community Projects are relevant to the community and provide JLC members with a diverse and fulfilling volunteer experience. We achieve success in keeping relevant projects by (1) transitioning existing projects when they are self-sufficient and (2) introducing new projects that address unmet needs of at-risk women, children and families. Two projects were transitioned out in 2007-2008: Partners Educating Parents (PEP) and Stanton Park Field House.

For the PEP project, the JLC partnered with Teen Parent Connection, which provides education on teenage pregnancy. JLC volunteers provided guidance to young parents in areas such as job place communications, economics of staying in school, etiquette, and parenting issues. Volunteers also helped staff the holiday store. For the Stanton Park Field House project, the JLC partnered with Chicago Park District to engage children in the Cabrini-Green neighborhood in sports and fitness-related activities.

For 2008-2009, Health Train and Girls Get Gourmet will be joining the JLC Community Council. Health Train will be visiting YMCAs, children's museums, park districts and after-school programs in western Cook and DuPage counties. The project features the 5,4,3,2,1 Go! Message created by the Consortium to Lower Childhood Obesity in Chicago Children (CLOCC). The Go! Message promotes healthy lifestyle messages: 5 fruits/veggies per day, 4 glasses of water, 3 dairy, 2 hours or less screen time, and 1 hour of activity. The Girls Get Gourmet project is partnering with Girls in the Game (GIG). The purpose of this project is to educate GIG participants (ages 7-18) and their caregivers on nutrition and tips for incorporating healthy eating into their lives. With the support of GIG staff, the JLC volunteers will research, create and lead the nutrition and healthy eating curriculum. These projects are intended to address the increase of childhood obesity in Chicago, an issue the Junior League of Chicago has adopted as a current area of focus. .



#### Our Values

Respect for Individuals

JLC members treat each other, those with whom we work, and those we serve, with respect and dignity.

Omar Lopez, 4th District Congressional Candidate speaking with JLC member Anna Musci and JLC staffer Laura McDougal. Advocating for women and children in the community, JLC members are a voice for positive social change.

## Financial Statements

or the fiscal year ending May 31, 2008, the audited financial statements show an overall increase in net assets of \$121,178, primarily as a result of an increase in the operating accounts. The Community Project Development Fund (CPDF) and Headquarters Capital Funds were flat for the year. We ended the year with an operating surplus of \$116,238; driven primarily as a result of cost savings related to the change in staff during the year, increased revenue from special events, the Annual Fund and the launch of *Peeling the Wild Onion*, and overall cost management. We also ended the year with positive cash flow, and as a result we were able to increase the amount

of our cookbook repayment to our reserves account which was made earlier in the fiscal year. We continue to increase our value to the community and as a result of the excellent and dedicated effort of members and staff, we achieved good financial results. We are proud to have provided sizable financial support for our community projects and volunteer training initiatives and remain strong closing the fiscal year with more than \$1.48 million in cash, reserves and investments. •

Carrie Meyer 2007-2008 Treasurer

Condensed Statement of Finand May 31, 2008	
Assets	
Current Assets:	
Cash and cash equivalents	\$419,752
Accounts receivable, net	21,498
Inventories	96,724
Prepaid expenses and deferred charges	30,022
Total current assets	567,996
Investments	1,066,212
Property and equipment (net)	206,554
Total Assets	\$1,840,762
Liabilities and Net Assets	
Current Liabilities:	
Allocations to community programs	\$6,000
Accounts payable and accrued liabilities	34,330
Deferred dues income - members	203,448
Total Current Liabilities	\$243,778
Net Assets:	
Unrestricted:	
Board Designated:	
Operating Reserve	\$400,000
Community Project Development Fund	755,098
Headquarters Capital Fund	106,172
Undesignated	315,714
Permanently Restricted	20,000
Total Net Assets	\$1,596,984

**Total Liabilities and Net Assets** 

Condensed Statement of Activities and Changes in Net Assets (Revenue, Expenses, and Fund Balances) Fiscal Year Ended May 31, 2008	
Revenue	
Dues	\$306,885
Associate course and other fees	16,703
Special events	290,188
Cookbook sales	67,320
Contributions	325,967
Interest income	41,526
Realized and unrealized gains/losses on investments	(28,762)
Advertising Income	780
Other	10,013
Total Revenue	\$1,030,590
Expenses	
Program services	\$368,467
Supporting services	483,618
Dues to the Association of Junior Leagues International, Inc.	57,327
Total Expenses	\$909,412
Increase in Net Assets	\$121,178
Net Assets, Beginning of Year	\$1,475,806
Net Assets, End of Year	\$1,596,984

Financial data were extracted from our financial statements, audited by Legacy Professionals LLP, which are available upon request from the Junior League of Chicago, Inc., 1447 North Astor Street, Chicago, Illinois 60610, phone: 312-664-4462, fax: 312-664-1963.

\$1,840,762

Thoughtful Risk-Taking

JLC provides training and a safe environment for responsible and thoughtful risk-taking.

From left: (Elizabeth) Buffy Bains, Dina Searle, Kristine Jeka, and Mary Sweeney try their luck at Windy City Nights-Ante Up for Charity, an annual JLC fundraiser.



## 2007-2008 Leadership



Julie Mann, Amity Comiskey, Carrie Meyer and Michelle Kerr at the 2007 Gazebo Holiday Market Preview Party.

#### **Board of Directors**

#### Officers President

Michelle Kerr

**Executive Vice President** Julie Mann

**Recording Secretary** Amity Comiskey

Annual Report Team:

Ashley Dent, Robin Fisher, Ellen Lyerly, Kelly McClure,

Cindy Tsai, Karen Williamson

**Treasurer** Carrie Meyer

#### •

**Directors** 

Advisory Council Liaison
Julie Pfeiffer

**Diversification Director** Joy Valdez

Current Issues Directors

Laura Anderson Jana McCann Kristen Pettit Grube Rae Stapleton

Fundraising Director Ellen Baker Jurewicz

Long Range Planning Director Allison Szafranski

External Advocacy Director (SPAC A) Kelly Conmey

#### **Management Committee**

**Executive Vice President** Julie Mann

Recording Secretary Amity Comiskey

Lindsay Conant

Laura Southwick

Budget Vice President

**Community Co-Vice Presidents** Michelle Cronin Betsy Whitlow

**Development Co-Vice Presidents** Brooke Eisenmenger

Education/Training Co-Vice Presidents Cindy Clendenin

Advocacy Co-Vice Presidents Elizabeth Hood Liz Vincent

Long Range Planning Chair Elect Anne Gleason Marketing Co-Vice Presidents Christy Foushee Karen Williamson

Membership Co-Vice Presidents Cecilia Abbott Lindsay Nero

Nominating Chair Joan Callan

Personnel Vice President Mindi Kaploe

**Sustainer Co-Vice Presidents** Julie Drewniak Elizabeth Hurley

Treasurer-Elect Amy Baker

Parliamentarian Linda Lumpkin

External Advocacy Director-Elect (SPAC B)

Ngozi Okorafor

### **Advisory Council**

Phyllis Barker, Little Brothers – Friends of the Elderly

Walter Bledsoe, Partnership to Educate and Advance Kids

Michael Frantz, Fidelity Investments Raymond Hall, Raymond V. Hall Training and Consultant Services

Cynthia Hunt, PricewaterhouseCoopers Nettie Leon Lasko, Attorney General's Office Hispanic Affairs

Susan Lloyd, Ph.D., Lloyd Consulting, Inc./ MacArthur Foundation

Audalee McLoughlin, New Moms, Inc.
Phil Ravid, Ravid & Bernstein LLP
Beth Reissenweber, Roosevelt University
Libbet Richter, The Richter Group
Michele Snyder, Raceworks Ltd.
Brooke Wiseman, Girl Scouts of Chicago



Courtney Calkins, Whitney Calkins, Ruthie Fiorentino (front row), Robin Watson, Heidi Lauerman, Katie Miller, and Jennifer Scarlett collect food donations to benefit the 800 women, children and elderly who depend on the Common Pantry to feed their families.

### **Award Winners**

**Founder's Award** Joan Callan **Outstanding Service Award** Tery Wong Community Spirit Award Chava Wu Starburst Award Magen Hanrahan

Outstanding Associate

Outstanding Sustainer Award: Kim Bolden

**Torch Award** Kim Belton

### **Our Values**

Camaraderie

JLC is an organization where members enjoy their experience, developing personally and professionally.

The sun sets over the Junior League of Chicago's annual fundraiser Summer Soiree.

## 2007-2008 Corporate & Event Sponsors

Junior League of Chicago would like to thank the individuals and corporations who contributed to our 2007-2008 fundraising efforts.

### **Corporate and Event** Sponsors

Pim Alley Anheuser-Busch, Inc Argo Tea Casey Baldin Karl Barnickol Sandra Berke Bobtail Ice Cream Company Mindy Bradford Raymond Buck Jennifer Buck Cadbury Schweppes Bottling Group Capri Events **Emily Chang** Chipotle Kristen Chun Classic Kids Photography Clerestory Consulting Clif Bar & Co. Club Monaco Crate&Barrel Bethany Crocker Martha Davis Jennifer Dershem Diageo Frederick Duprey Empire Tool & Supply Entendre Couture Lillian Fenwick Joseph Feria FURLA Lincoln Park Grant Thornton LLP Anne Hemmings Hint Water Angie Holleb Industrial Reports Inc Julio & Sons Company Melinda Kelly Michelle Keri Lake County Press Doris Lilly Gerald Lippold Evelyn Lippold Lotsa Luck Design, Inc Majestic Star Casinos & Hotel Jennifer Martay Craig Martin Mary McCarthy Carolyn Metnick Michelle Miller Burns Deni Napoliello Lesa Neugent Lisa Noller Nordstrom, Inc. Kristin Orozco Kathleen Paciorek Peeka Productions PepsiCo Kristen Pettit Grube Karen Pickford Praxair Foundation, Inc. Raymond Avenue, LLC Relax Riesling Nedinia Searle LeAnne Slater Spanx, Inc. Nancy Steinmetz Kristina Tanner Templeton-Rye Whiskey The Blues Jean Bar The Melting Pot The Ritz-Carlton Chicago Helen Thompson UnitedHealthcare Kevin Walsh Laura Wilhelm Brittany Wilkot

X-Rated Vodka

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Chicago Architecture Foundation

Chicago Brauhaus

Chicago Chocolate Tours

Chicago History Museum

Chicago Cosmetic Surgery and

Chicago Sport and Social Club

Chicago Symphony Orchestra

Chicago Bulls

Dermatology Chicago Cubs

Chicago Rush

Chicago Fire Soccer

Chicago White Sox Chicago Wolves Laura M. Chihoski Chipotle Mexican Grill Ann Chisholm Chocolate Soup Christine Traub Interiors Christopher Charles Spa Classic Kids Photography Clif Bar & Co. Clothes Minded Club Lucky Lindsay Conant Concierge Preferred Jennifer Cook Lindsay Corby Peter Costa Costco Crate & Barrel Cravola CuveeCellars.com Aimee Daramus Patrick Darcy Das Foods, LLC David Leonardis Galleries da VINCI Group Restaurant Deerfields Bakery DELACOSTA Holly Demaray DePaul Blue Demons The Design Shoppe Destination KOHLER Devonfield Diageo Dinner by Design, Lincoln Avenue Dog-A-Holics Duverney Photography Dyson, Inc è Bella East Bank Club Ehrlooms, LLC Rob Eisenberg Elaine Turner Designs Eli's Cheesecake Eli's Cheesecake World Elite Martial Arts Equinox Fitness Erin Gallagher Jewelry eSkape Exhale Spa David Farley Fingers and Toes Salon Fit With Krit Four Seasons Hotel Chicago Francesca's on Taylor Frank Lloyd Wright Preservation Trust Frank's Bar Lincoln Park Nate Freeborn From The Center Pilates Studios Frontera Grill fullline printing, inc FURLA Lincoln Park g boutique Elizabeth Gardne

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Museum of Contemporary Art Museum of Science and Industry Music In The Loft Musical Magic My Charmed Life My Gourmet Kitchen Myrtle Mae Nacional 27 National Italian American Sports Hall of Fame O'Brien's Restaurant & Bar Offshore Sailing School O'Hare - Midway Limousine Service Only She Oprah's Angel Network Origins Orlando Espinoza Orvis Chicago Osteria Via Stato P.F. Chang's China Bistro P.O.S.H. Paddy Long's Irish Pub Panache Boutique Panera Bread Jackie Papadopoulos Paper Rock Scissors Park Hyatt Chicago Pastoral Artisan Cheese, Bread Patricia Locke, Ltd. Peapod Peeka Productions Dave Peluso PepsiCo Phillips Distilling Co. Pied Piper Parties & Playschool Pivot Pops for Champagne Potbelly Sandwich Works Prairie Stone Sports & Wellness Prints Unlimited Galleries Kim Prodan PRP Wine International Pump It Up Quartino John Rago Rakku LLC David Rammelt Relax Riesling Restaurants-America.com RHS interiors + design, LLC RL Restaurant Roger Beck Photography Room Restyle Roots Hair Salon Rosebud Restaurants Runway Kristin Ryan Salon 1800 Salud Tequila Lounge Sarara Brazil Tom Scanlan Schoen's John Schrieffer Scrub Your Pup Select Snacks Sennheiser She Complete Shopgirl Shoreline Sightseeing Sharif Siddiqui Six Flags Great America Snippets Mini Cuts Sofitel Chicago Water Tower Soulistic Studio & Spa, Inc Southwest Airlines Space Time Tanks Spacio Salon Starbucks Coffee Steppenwolf Theatre Company Carrie Steva

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**Our Values** Welcoming

JLC welcomes all women who wish to serve the community, embracing their ideas, differences, and contributions.

Geia's Cafe

Ghirardelli

Jim Gross

Half Acre Beer Jill Hammelman

Gourmet Girls Chicago

Gymboree Corporation

Hancock Observatory Hard 8 Trading

Dave Heiple Hershey's Chicago

Grand Victoria Casino Elgin

Harrigan Images Photography Hawkeye's Bar & Grill Chicago

Heather Kenny, personal sylist

Friends and family join in the fun at JLC socials throughout the year.



X-Rated Vodka

Zanies Comedy Nite Club

Zig Zag Cafe Zocalo Restaurant & Tequila Bar

John Yedinak

Yolk

## 2007-2008 Annual Fund Donors

\$3,000+

River City Foundation Nancy Snyder Marcia and Dan Vanden Brink Tery Wong and Marty Verbic

Ann B. Freeman Michelle Kerr

#### \$1,500+

Jennifer Cavanaugh Mrs. Paul W. Guenze Ruth Gallagher Nelson

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#### \$500+

Ellen Baker Jurewicz Polly Baur Linda Beck and Eric Estes Elizabeth Nolan Buzard Michelle Cronin Allison Egidi Elizabeth R. Foster Susanna Hilboldt Caroline T. Huebner Justine D. Kilborn Linda Lumpkin Mary Ann MacLean Karim A. MacLeod Mary H. Smart Kim Steed Allison Szafranski Heidi Thornton

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#### \$100+

Laura Southwick

Elizabeth Vastine

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