JUNIOR LEAGUE of CHICAGO



2019-2020 Annual Report

Contents

| 2019-2020 Leadership | 3 |
|--|---------|
| Letter from JLC President, Delane Heldt | 4 |
| Our Mission, Values, and Community Impact | 5 – 6 |
| Our Community Projects | 7 – 9 |
| Member Stories | 10 – 11 |
| Sharpening Our Strategic Focus | 12 |
| Response to COVID-19 | 13 |
| JLC by the Numbers | 14 |
| Photo Highlights: Community Projects, Fall Fest, & Annual Gala | 15 – 17 |
| Letter from JLC Treasurer, Sarah McCarron | 18 |
| Financial Statement | 19 |
| Grant for the Women's Treatment Center | 20 |
| Member Donations to the Annual Fund | 21 - 25 |
| Non-Member Donations to the Annual Fund | 26 - 27 |
| Donations to the Dues Sponsorship Fund & Tribute Donations | |
| Corporate Sponsors | 29 |
| Corporate Matching | 30 |

Meet Our Leaders! 2019-2020

Board of Directors Officers

Delane Heldt, President Beckley Maggio, Executive Vice President Nicole Lambiase, Senior Vice President of Strategy Sarah McCarron, Treasurer Jacqueline Zimmerman, Recording Secretary

Directors

Christine Ahern, Nominating Director Caroline Donlin, Board Member at Large Claudia Jones, Board Member at Large Vanessa Kosloski, Fundraising Director Jennifer Mills, Diversification Director Carrie Otto, Board Member at Large Kim Sebastian, Advocacy Director Caitlin Spear, Board Member at Large

Headquarters Staff

JaCee Burnes, Operations Director Lydia Hawthorne, Membership Manger Selena Wolfe, Marketing & Development Coordinator Walter Aikens, Facilities Coordinator Lupe Villegas, Housekeeper

Award Winners

Kristen Pettiit Grube, Founders Award Becky Hogan, Outstanding Sustainer Award Jenny Mailander, Outstanding Associate Award Madeleine Elkins, Torch Award Laurie Duncan, Community Spirit Award Kelsey Spresser, Outstanding Service Award Erika Dawson, Starburst Award

Management Committee

Andrea Adighibe, Impact Evaluation Chair Anika Marie Allen, Event Development Vice President Kirsten Butler, Education & Training Vice President Martina Coe, Advocacy Vice President Margaret Devlin, Membership Vice President Cindy Ericson, Sustainer Vice President Elizabeth Ervin, Community Vice President Mary Feldman, Sustainer Vice President Andrea Flynn, Personnel Vice President Lisa Gajjar, Technology Chair Kara Goodbrand, Personnel Vice President Jane Heistand, Marketing Vice President Suzanne Secler, Membership Vice President Becky Hogan, Senior Vice President of Strategy - Elect Alexandra Izydorek, Advocacy Vice President Kathyrn Konrad, Community Vice President Stephenie Lazarus, Project Development Vice President Allie Leemputte, Event Development Vice President Bridgette Lobdell, Budget Vice President & Treasurer - Elect Mary Kate Mack, Technology Chair Amy Marchlen, Marketing Vice President Jen Mason, Facilities Vice President Colleen Norton, Fund Development Vice President Melissa Schumacher, Fundraising Director - Elect Vaughn Smith, Fund Development Vice President Jennessa Tabba, Project Development Vice President Taylor Trovillion, Education & Training Vice President Rayna Yaker, Nominating Director - Elect

Letter from the President



For generations, the Junior League of Chicago has inspired women from diverse backgrounds to become leaders and catalysts for change. Together, our voices and experiences have amplified our impact and strengthened Chicago. We have done this through two World Wars, the Great Depression, September 11th, the Financial Recession of 2008 and, now through a global pandemic.

2019-2020 was an unprecedented year with unique challenges yet, as I reflect, I am amazed at how much we accomplished. We began our fiscal year with the launch of our new fundraiser, Fall Fest and then exceeded fundraising goals at our Annual Gala. We strengthened community relationships by hosting Meet Your Alderperson events in 13 Chicago neighborhoods. We sharpened our strategic focus with the activation of our strategic plan and two all leadership planning meetings. We evolved our leadership training with All-Council retreats and added poignant training topics to our JLCUs such as Emotional Intelligence, Unconscious Bias and Maximizing Your JLC Potential. We launched a multiyear Membership Model Transformation to create a more "membercentric" League and provide a membership experience that better fits our member's lifestyles. We supported our 12 community projects across our 3 strategic pillars (Education, Healthy Lifestyles, Human Trafficking) and served over 89,000 women and children in Chicago. And despite the challenges brought forward by COVID-19, the JLC's continued to serve our community, train leaders and changes lives by quickly adopting safety measures and pivoting to virtual programming including our first online Annual Meeting.

The Junior League of Chicago is driven by our mission; a member focused organization of women united by our interest in building better communities and cultivating the next generation of women as community and civic leaders. The Junior League of Chicago is a shining example of what can happen when women work together. Our success in 2019-2020 is a testament to the commitment and compassion of our members, our financial supporters, and our staff.

As this 2019–2020 Annual Report goes to print, we are still fighting the COVID-19 pandemic which continues to cause unimaginable disruption to the health, lives, and livelihoods of Chicagoans. The murder of George Floyd, along with the deaths of countless others has brought to light the racial and structural injustices in our city and nation and underscores the need for meaningful change. I have confidence that as we forage into our 109th year of service, the JLC will continue to develop female leaders who will address these and other timely issues facing our community.

Despite the most challenging of circumstances, I will forever cherish all we have done to support each other and to improve communities in Chicago.

I would like to thank the JLC Board of Directors and Executive Committee for their dedication and thoughtful deliberation. They acted as judicious stewards of our organization and never flinched in the face of difficult decisions. And a very special thank you to Beckley Maggio for her exemplary leadership serving as Executive Vice President. Thank you for this unforgettable experience! I've truly enjoyed serving as President of the Junior League of Chicago.

In your service,

Delane a Helde

Delane A. Heldt

4

Our Mission

The Junior League of Chicago (JLC) is an organization of women committed to promoting voluntarism, developing the potential of women and improving communities through the effective action and leadership of trained volunteers.

Our Commitment to Diversity & Inclusion: The Junior League of Chicago welcomes all women who value our mission. We are committed to inclusive environments comprised of diverse individuals, organizations, and communities.

Our Values

Commitment to Community: The Junior League of Chicago is passionate about the causes we support. We are deeply committed to advocacy, development, collaboration, and community service.

Respect for Individuals: The Junior League of Chicago welcomes all women who wish to serve the community while embracing their unique ideas, differences, and contributions.

Mentoring: Members of the Junior League of Chicago share their experiences and skills with one another, as well as with those we work with and serve.

Thoughtful Risk-Taking: The Junior League of Chicago provides training and a safe space for responsible and safe risk-taking.

Camaraderie: The Junior League of Chicago is an organization where members enjoy their experience and are able to develop personally and professionally.

Our Impact

The Junior League of Chicago donates volunteer hours and holds fundraisers for community agencies and programs that support at-risk women and children in our community.

Our community, advocacy, and fundraising efforts support women and children in alignment with our three signature issues:

- Education
- Healthy Lifestyles
- Human Trafficking

These signature issues allow our members to provide targeted to support to those communities in Chicago that are in need.

Advocacy

The JLC's Advocacy Council encourages members to be informed and active citizens who address the public issues that impact our community.

In the 2019-2020 year, the Advocacy Council:

- Collaborated with Education & Training to coordinate Neighborhood Meetings hosted by various Chicago Aldermen.
- Held Advocacy training sessions for JLC Members.
- Provided relevant articles and content to include in the weekly Connections newsletter.
- Provided real-time collateral in response to COVID-19.

Leadership

The JLC provides leadership training events designed to help our members hone in on their leadership potential. Central to the mission of the Junior League is developing the potential of women to be civic and community leaders.

In the 2019-2020 year, JLC Leadership:

- Developed and began execution of the new Strategic Plan.
- Successfully introduced the Membership Transformation Rollout, which included the new Placement Matching Tool.
- Swiftly responded to the COVID-19 Pandemic by formulating the "Members Helping Members" scholarship program to assist members that encountered significant financial hardships as a result of the pandemic.
- Identified and implemented ways for the JLC to host virtual meetings and events as a result of COVID-19.
- Completed a comprehensive review and update of our governing documents.

Community Projects

For over a century, the JLC has worked diligently to empower at-risk families, particularly women and children, through hands-on mentoring, advocacy, and education.

In the 2019-2020 year, the JLC:

Supported 12 community projects with partners across the city of Chicago: Associate Community Experience, Chicago Children's Advocacy Center, Connecting Kids to the Arts, Done In A Day, Girls' All Star Club, Freeing Individuals From Human Trafficking, Journey to Healthy Living, Kids in the Kitchen, Logan Square Neighborhood Association, Mad Hatters, Teen Exodus, and The Women's Treatment Center.

In 2019–2020 our league hosted 518 community service events. Our collective 3,146 volunteers served over 89,000 women and children and resulted in nearly 10,000 hours of service.

As a result of the COVID-19 pandemic, our Community Programming was temporarily suspended out of an abundance of caution to protect the health and safety of our members and community partners.

Bur Community Projects

Associate Community Experience

The women who serve on the Associate Community Experience (ACE) partner with community organizations and community committees within JLC throughout the year to address the everevolving needs of women and children in Chicagoland. ACE is unique in that the placement is staffed solely by Associates (JLC's provisional members) in an effort to foster strong ties among new JLC members while volunteering.

Chicago Children's Advocacy Center

Chicago Children's Advocacy Center (ChicagoCAC) is a front-line responder in Chicago to reports of child sexual abuse, as well as reports of physical abuse of children under age three. Since opening their doors in 2001, they have served more than 30,000 children. ChicagoCAC is the city's only not-for-profit organization that coordinates the efforts of child protection staff, law enforcement professionals, family advocates, medical experts and mental health clinicians under one roof. The JLC hosts Family Nights at ChicagoCAC twice a month that include a variety of activities that families are able to drop-in and participate in with our volunteers.

Connecting Kids to the Arts

Connecting Kids to the Arts works closely with four community partners to give children, who are either being served by its partner organizations or whose parents are being served, the opportunity to express themselves creatively, with the goal of raising their self-esteem and having fun during what may be a stressful time. At the same time, their parents are given time to either receive services themselves or simply take a much-needed break. The committee projects that 1,056 children participate in its events annually.

Done in A Day

Done in a Day organizes service projects throughout the year targeted at helping women and children in the community in just one day. The committee has relationships with dozens of partners throughout the city and creates opportunities for JLC to work with other organizations and explore future partnerships. Last year, the committee organized 75 events, ranging from painting children's faces at Halloween events to serving meals at Lincoln Park Community Shelter.

Freeing Individuals from Human Trafficking (FIHT)

FIHT works to stop human trafficking in the Chicagoland area by increasing community awareness and providing support to survivors of human trafficking and local anti-trafficking organizations. Members of FIHT provide support directly to survivors by volunteering at local drop-in centers for trafficked individuals, leading self-empowerment classes for survivors, and managing the local anti-trafficking telephone hotline. The JLC's FIHT has become a well-known member of the Chicago anti-trafficking community.

Girls All Stars (GALS)

GALS' focus is to support elementary and middle school children by assisting with homework, reinforcing study skills, and mentoring children in an engaging environment. The JLC partners with Second Presbyterian Church in Chicago's South Loop to tutor neighborhood children and assist them with their homework Wednesday evenings during the school year. In addition to building our relationship with the children through educational activities, the sessions includes a fun activity and each evening ends with a nutritious snack.

Journey to Healthy Living

Journey to Healthy Living works closely with its community partners, including LYDIA Home Association and The Michaels Organization, to provide access to health and wellness programming to women and children living in the near north and west sides of Chicago. Programming is targeted towards the specific needs of the individuals at these partners – for example, one month, a volunteer may teach a participant self-defense move, and the next month, a volunteer might lead a discussion about stress management. This project fills an important need to have consistent monthly programming focused on serving the needs of the community partners.

Kids in the Kitchen

Kids in the Kitchen is a nationally recognized health education program that empowers youth to make healthy lifestyle choices and help reverse the growth of childhood obesity and its associated health issues. The Junior League of Chicago's Kids in the Kitchen mission is to impact the lives of area children for healthier lifestyles through hands-on events throughout the year. By providing fun, family-oriented solutions to healthy living, kids and youth are encouraged to be active participants in their own health and well-being.

Logan Square Neighborhood Association

Logan Square Neighborhood Association is a community-based organization advancing diversity, leader development, and models for engagement as the catalyst for social justice in the Logan Square neighborhood, spanning across ages and background. These programs offer basic life skills and opportunities for family bonding. Family nights include: "Learning How to Give Back No Matter How You Give," "Staying Active Rain or Shine," and "5 Tips to Healthy Cooking."

Mad Hatters

The Mad Hatters promote literacy throughout Chicagoland by providing high-energy, interactive, storytelling-based performances geared toward children ages 3-9 and their parents. Primarily held in branches of the Chicago Public Library, these fun-filled story time shows feature children's books, poems, and songs which demonstrate to children how much fun reading can be, while encouraging parents to read to their children at home. Originally founded by the Junior League of Chicago in 1921 as a children's theater, the Mad Hatters have been promoting children's literacy for nearly 100 years.

Teen Exodus

Teen Exodus serves at-risk teenage girls ages 12 to 17 in the Near North Side, Washington Park, and Uptown neighborhoods of Chicago with the goal of providing the young women with activities that foster both self-esteem and leadership growth. The JLC manages this project in collaboration with the non-profit organization Chicago Youth Programs. JLC members mentor the teens most Saturdays throughout the school year and provide the participants with a fun, educational activity and a hot lunch. JLC members structure each event to expose the teens to experiences and activities such as hip-hop dance class, healthy cooking and theatre performances while addressing prevalent issues within the teens' communities, such as nutrition, college and career aspirations, and teen pregnancy prevention. Since the project's inception over ten years ago, approximately 200 young women have participated in the events and benefited from mentoring relationships with JLC volunteers.

The Women's Treatment Center

JLC has partnered with The Women's Treatment Center in the West Loop for over 30 years to help women who are undergoing the final stages of therapy for substance abuse develop the skills they need for an independent, sober life. Weekly events and programs are planned by JLC members on topics such as job interview prep, expert relationship and parenting advice, and health and wellness. By organizing family-oriented excursions and educational events as well, JLC members help the women have wholesome fun with their families and create healthy connections to their young children.

Sharpening Our Strategic Focus

Strategic Plan Activated

The Junior League of Chicago Board of Directors completed the JLC's Strategic Plan that will move the organization forward over the next several years. The approved plan creates a roadmap to ensure that our membership's energy, resources and time are focused making an impact in the community and that our members have a meaningful and engaging experience with the JLC.

The four key pillars of the plan are:

- 1. Community Engagement
- 2. Membership Engagement
- 3. Organizational & Financial Engagement
- 4. Brand Sustainability

The JLC Strategic Plan captures our vision and goals; it outlines the initiatives we will undertake to advance our legacy of service, leadership, and community impact and continue to build better communities in Chicago.

Thank you to the JLC'S Strategic Planning Committee for assisting the Board of Directors to develop and activate the Strategic Plan.

Membership Model Transformation Is Underway

The JLC knows that women's lives have changed dramatically over the last 100 years and a one-size-fitsall approach to membership no longer applies. Thus, the is JLC undertaking a Membership Model Transformation, a multi-year initiative, meant to create a more "member-centric" experience for JLC members. The new membership model focuses on transforming membership experiences for ALL members, Associates, Sustainers and Actives, throughout their League careers to foster lifelong satisfaction and engagement. Over the next several years the league will focus on transforming the membership experience to better fit our member's lifestyles, including their availability, interests, and goals.

In 2019–2020, the league completed year-one activities including the successful launch of the Placement Matching Tool, which helps members best match to a placement based on their goals, interests, and availability. The League also secured for 2020–2021 an amazing group of 60 members who will pilot components of the membership model and provide feedback on activities including education and training programs, leadership readiness, and opt-in activities for membership satisfaction.

And a special thank you to Carrie Otto, Caitlin Spear and the Membership Model Transformation Team for working to achieve these year 1 milestones!

Response to COVID-19

As COVID-19 began to severely impact Chicago, the JLC, in accordance with city and state guidelines, made the difficult decision to cancel all events, suspend all in-person volunteer activities and close our headquarters to ensure the health and safety of our members, staff and the communities we serve.

While the COVID-19 Pandemic hampered the JLC's ability to gather face-to-face and serve physically in the community, our commitment to our mission remained steadfast.

Supporting Our Community

While JLC members were temporarily unable to volunteer in person, we stayed closely connected to our partners, assessing their needs, and responding to request for food and supplies so that they could provide other much-needed services during this time. COVID-19 also meant looking for new ways to support the Chicago community, while protecting the health and safety of our members.

To meet community needs, we took Done in a Days virtual. Members helped organize meal donations for essential workers, coordinated supply drives for those partner organizations in need and conducted outreach to senior citizens who were living on their own, feeling isolated and challenged during the shelter-in-place order.

Even though our 2019-20 in person planned community activities were paused, our members shifted course were still able to have a distinct and lasting impact on our community

Supporting Our Members

While the JLC suspended all events and programming and moved all essential meetings to online, we also rapidly pivoted to virtual member programming. Members Like Me groups met online. Our Sustainer committee hosted Zoom lunches. We provided several online JLCU's and took our annual Spring Neighborhood Meeting Series, that allows members to gather and meet new neighbors, virtual. And we held our first ever online Annual Meeting.

Additionally, we built a comprehensive COVID-19 resources page, waived membership requirements for the remainder of the fiscal year and extended dues deadlines. We established a "Members Helping Members" program to support members during the pandemic, and even created our "Fund a Friend" scholarship program to provide assistance with dues as a result of the widespread job loss caused by COVID-19.

COVID-19 continues to impact the League, our members, and the lives of many Chicagoans. Our hearts go out to those families who have experienced loss as a result of the pandemic. Now, more than ever, it is important to be united in community and remain in service to each other.

Member Stories

Women join and are members of the Junior League of Chicago for different reasons. Here are some of their stories.



Anika Marie Allen, Event Development Vice President

"The Junior League of Chicago has helped me to stay engaged with my community. It was also an integral part of me being able to meet smart and charitable women when I moved to Chicago eight years ago. I know the Junior League of Chicago will continue to enrich my life through every stage."

Misse Daniels, Sustainer

"The JLC provides fantastic volunteer opportunities. I spent five years on the WTC Committee and it was one of the most fulfilling volunteer experiences. I am forever grateful."





Stephanie Leese Emrich, Sustainer

"My JLC experience altered the trajectory of my life. Shaping ideals, contacts and avenues, active participation is the single best decision I made. Proof yet again when we open our heart and mind, permanent friendships and opportunities are limitless!"

Kammy Brown, PHD, Fall Fest & Derby Committee Member

"JLC has provided me with so many opportunities to enrich my community and deepen my skills as a leader. Collaborating with the Strategic Planning Committee, I had the privilege of helping to make JLC's vision of increased diversity in the League a reality."





Tionna Van Gundy, Annual Gala Committee Member

"I joined the Junior League to give back in ways that further support my community and to help uplift and support other women. The Junior League has allowed me to connect with other empowered women who have the same passion and purpose! I appreciate our Community Initatives and the impact we are able to make on a hyper-local level. The opportunties to get involved in both service and leadership capacities have been a wonderful addition to my JLC exeptrience!"

Member Stories, Continued



Chelsea Wiedemann, FIHT Committee Chair & Member Responsibilities Chair

"The JLC has given me the opportunity to volunteer in my community, build relationships with women throughout Chicago and grow as a leader. Participating in the 21-Day Racial Equity Challenge has challenged the way I learn and discuss racial inequities while volunteering with the Freeing Individuals from Human Trafficking (FIHT) Committee has empowered me to be an advocate for change. I would not be the person I am today without JLC."

Sharon Sparks, Sustainer

"The JLC has provided me the pathway to learn to be the best volunteer with a great professional organization and make a difference in the lives of others. The JLC helps me meet new friends and make connections while making a positive impact on the community through leadership, inspiration and growth."





Jacqui Cheatham, Sustainer

"Growing up in Chicago, I always knew I wanted to do something to give back but as a young student just out of college I had little to offer except my time. A co-worker told me about JLC and it seemed like a great place to begin. The JLC was instrumental in teaching me countless life skills, lessons, and fulfilled my personal pledge to try and help my fellow Chicagoans. The exposure to community projects around Chicago, the ability to personally help develop projects, and the opportunity to consult for other non-profits were just a few of the experiences that a volunteer cannot find anywhere other than JLC."

Jenny Mailander, JLCU Committee Chair

"The JLC allows me to connect with other women in my community who share my interests. In my role as JLCU Co-Chair, I enjoy providing professional development opportunities to the members of the league. I also value the opportunity to work in leadership, as I believe that this will help me advance my career."

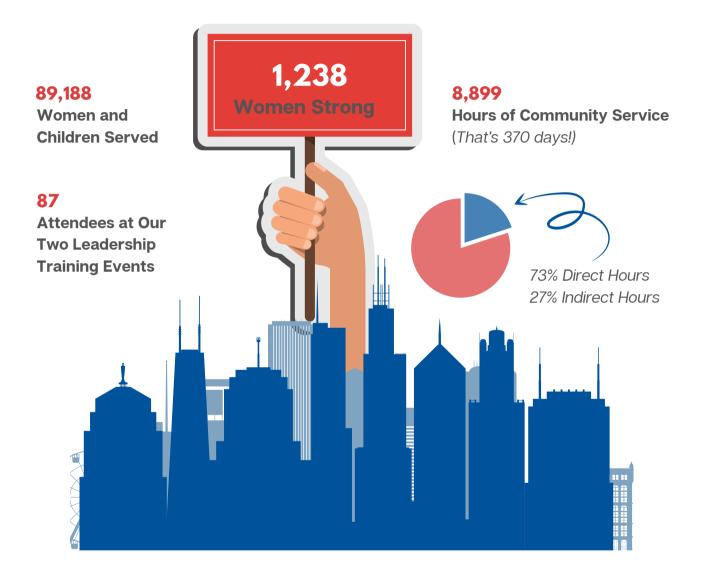




Morgan Stelly, Marketing Content Committee Member

"When I moved to Chicago, I wanted to join an organization that could help me settle into my new home. Four years later, being part of the JLC has allowed me to become part of my community and serve those in need while building lasting connections with a wonderful group of women."

JLC by the Numbers



123

Women in Leadership An average of one leader per

68 women

3,065

Total Volunteers Provided

13 Meet Your Alderperson Neighborhood Meetings Attended by 199 women































Financial Statement



For the fiscal year ending May 31, 2020, the audited financial statements of the Junior League of Chicago (JLC) reflect an overall increase in net assets of \$8,467, including \$5,470 of Donor Restricted assets. This reflects an increase in our investment portfolio, funds from the Payroll Protection Program, and a decrease in operating expenses offset by decreased fundraising event and fund revenue in light of COVID-19. As a result, our investment portfolio and cash position remain steady year-over-year at \$1,202,687 and \$769,596, respectively (compared to \$1,148,169 and \$780,965 at year-end 2019). Our investment portfolio had combined net gains and investment income of \$52,654.

Membership in the League was relatively constant year-over-year, with a slight decline in associate and active memberships offset by an increase in sustainer memberships.

Prior to the shutdown associated with COVID-19, our fundraising efforts were strong, including a record year for the Paddle Raise at the JLC's Annual Gala. However, due to the statewide Illinois shutdown during March 2020, the League canceled two of our largest fundraisers, Perfect Pairings and the Derby Party, which resulted in a significant decline in special event revenue over the prior year, \$149,666 compared to \$252,004. In light of economic hardship facing many of our Members, the JLC also waived fundraising requirements for the year which resulted in lower fund donations and event revenue.

We demonstrated sound expense management within the JLC throughout the year and amplified our expense scrutiny following the shutdown, noted by a decrease in total expenses by \$79,707.

The JLC also took significant steps during the year to improve its financial position for the future First, we moved from an in-house accounting function to an outsourced accounting function: this will save the League significant operating costs going forward and has also strengthened our financial controls. Second, we applied for and received \$57,621 in Federal Payroll Protection Program Loan from the Small Business Administration. As of year-end, these funds were reflected as a noncurrent liability, but we anticipate that 100% of the loan will be forgiven.

We anticipate investment in community projects will slightly decline year over year, as the actual expenses were \$63,598 for 2020 and the budget for the upcoming year is \$56,778. The JLC is implementing a strategic review of our community projects to determine the most efficient use of resources to amplify our impact and our investment in individual community projects will continue to be fluid in light of the ongoing effects of COVID-19. The JLC expects to invest in 12 community projects in the next fiscal year.

Despite the onset of one of the most serious and rapidly evolving headwinds the JLC has experienced in our history, our results highlight the dedication of our members in giving of both their time and financial support. The JLC will continue to rigorously control costs and is committed to deepening our mission of training leaders, serving the community, and changing lives in 2020 and the future.

Sincerely,

Sarah McCarron Treasurer, 2019-2020

Statement of Financial Position

As of May 31, 2020

ASSETS

| CURRENT ASSETS Cash & Cash Equivalents | \$ | 769,596 |
|---|----|-----------|
| Investments | Φ | 1,202,687 |
| Prepaid Expenses | | 12,218 |
| Total Current Assets | | 1,984,501 |
| | | _,, |
| NON-CURRENT ASSETS | | |
| Property & Equipment (Net) | | 252,217 |
| Total Assets | \$ | 2,236,718 |
| | | |
| LIABILITIES & NET ASSETS | | |
| CURRENT LIABILITIES | | |
| Accounts Payable | \$ | 869 |
| Accrued Expenses | | 30,618 |
| Deferred Membership Dues | | 180,250 |
| Total Current Liabilities | | 211,737 |
| NON-CURRENT LIABILITIES | | 57.004 |
| Paycheck Protection Program Loan | | 57,621 |
| Total Liabilities | | 269,358 |
| NET ASSETS | | |
| Without Donor Restrictions | | |
| Undesignated | \$ | 472,611 |
| Board-Designated | | 1,489,279 |
| | | 1,961,890 |
| With Donor Restrictions | | 5,470 |
| Total Net Assets | | 1,967,360 |
| Total Liabilities and Net Assets | \$ | 2,236,718 |
| | | |

Statement of Activities

As of May 31, 2020

REVENUE

| \$ 141,738 149,666 315,773 21,708 30,946 1,244 |
|--|
| \$ 661,075 |
| |
| 98,009 |
| 351,857 |
| 152,045 |
| 50,697 |
| \$ 652,608 |
| |
| \$ 8,467 |
| \$ 1,958,893 |
| \$ 1,967,360 |
| \$ |

This Year, the ILC Received a Special Grant



The JLC's Women's Treatment Center Committee (2019 - 2020)

In early-September, 2019, the Junior League of Chicago (JLC) received a \$5,000 grant from the A. Montgomery Ward Foundation, Bank of America, N.A., Co-Trustee, to support its community-based efforts at The Women's Treatment Center (TWTC), which supports women who are recovering from addiction to rebuild their lives with their families and successfully re-enter the workforce. While women are in treatment, their children up to the age of five can live with them.

With this grant, the JLC improved operations at TWTC's Clothing Room, a volunteer boutique run by the JLC. The boutique allows women and children at the Center, many of whom arrive with few or no belongings, to select from donated clothing in a dignified setting. This grant allowed the JLC to install a commercial-quality washer and dryer, so volunteers can ensure all donated items are in the best possible condition for re-use.

"We are so appreciative of this grant, which will help us improve our work at The Women's Treatment Center," says Abigail Gravenhorst, JLC's TWTC Co-Chair of the TWTC Committee. "Using the funds to install a heavy-duty, commercial quality washer and dryer, the TWTC Committee will be able to efficiently send clean donations to the Clothing Room at the same pace at which we receive them. Having a more fully stocked Clothing Room will ensure that more women are able to find what they need to wear to work, job interviews, and counseling sessions, along with weather appropriate clothing as the seasons change, and access to clothing for their young children as they grow into new sizes."

The A. Montgomery Ward Foundation and the JLC work to provide the Chicagoland community with high-quality educational and cultural programming for underserved populations including women and children. Together, the JLC and the A. Montgomery Ward Foundation hope to enrich the lives of these families impacted by addiction with education and cultural exposure.

Thank you to all of our individual and corporate donors whose contributions have allowed us to increase our impact on women, families, and children in Chicago. As a volunteer-based organization, our work in the Chicago community would not be possible without the generous support of those who share our commitment to voluntarism and building better communities. You make our work in the community possible!

Member Ponations to the Annual Fund

\$5,000+

The Five Great Lakes Club Delane Heldt

\$3,120+

The 312 Club Madeleine Elkins

\$1,912+

1912 Donors Patricia Fors Judith Shaw

\$1,000+

Millennium Donors

Christine Crum Amy Dickinson Janet Diederichs Natalie Dunn Sascha Kalpake Michelle Kerr Bridgette Lobdell

Carrie Otto Michelle Reed Lauren Rich Beth Riney Courtney Shea Sharon Sparks Morgan Stelly

\$999 - \$500

Lucy McCormick Blair Linn Donors

Anika Marie Allen Tracy Bodenmann Christine Bieber Maria Boland Caroline Donlin Jess Fernandez-Evans Kristen Gorman Princess Greenwood Francia Harrington Megan Hawkins

Susanna Hilboldt Molly Laurain Anne Lipford **Beckley Maggio** Jennifer Mills Rebecca Nall Ruth Gallagher Nelson Ann Nerad Katherine Nicholl Kristin Olson

Octavia Samuels Melissa Schumacher Vaughn Smith Lisbeth Stiffel Blaire Sullivan Virginia Thomas Kasondra Van Treeck Tracy Whitehead Chelsea Wiedemann

\$499-\$250

Major Donors Christine Ahern Nora Ancona Patty Bandolik Kim Belton Beth Stone Bentley Kristin Bernhard Pegeen Bodine Jessica Bonham Michael Borowiak Grace Brodrick Janet Buckstein Jacqueline Cheatham Casey Chory Brooke Dean Amanda Decker Marquella Dieker Colleen Duffy Derek Fohrman Elizabeth Foster Melanie Greben **Megan Hawkins** Jane Heistand

Margaret Herrmann Rebecca Hogan Jana levins Mariam Jafri Kathleen Jenkins Claudia Jones Stacy Kammert Jennifer King Vanessa Kosloski Monica Kreymer Jo-El Lacy Nicole Lambiase Robyn Lang Stephenie Lazarus Melissa Lipcamon Margery Livingston Kate Major Amy Marchlen Ellen McCarthy Abbie McGohon **Emily Peterson**

Melanie Pine Rachel Pustejovsky Dana Regan Daniel Reyer **Rachel Richter** Ronny Rosa Michelle Schneir Kim Sebastian Stacie Sellinger Jordan Skowron Alexandra Sobczak Mark & Amy Sobczak Jennifer Statler Sarah Stewart Laura Varela Audrey Wagner Carmel Wasemiller Audrey Wenzel Samantha Westerhof Martha Williams Krista Worzalla

\$249 and Below

Ozlem Ackakoca Andrea Adighibe Cynthia Alcantara Lisa Allen Laura Anderson Pamela Andrews Megan Arth Zoe Ashley Sarah Axon Morta Baltrusaityte Heather Bartusek Kimberly Beard Abiaail Beasley Katherine Beck Sofia Becker Mitzi Beebe Linda Bergdahl Julie Beringer Kristin Bernhard Martha Biede Sheila Biggs Adrienne Bodolay Alison Boman Danielle Bonaccorso Jessica Bonham **Emily Brinkman** Lara Brongel **Regina Brooks** Christina Brown Morgan Buckey Alexandra Bullington Heather Burke Kirsten Butler Kamaria Campbell Ann Carney Lauren Carper Adrienne Chan **Emily Christian** Elena Cincione Sarah Clancy Martina Coe Courtney Cooke Ashley Cornwell Caitlin Crissey Michelle Cronin Jennifer Daniels Jordan Daugherty Erika Dawson Rihannon Dawson Katrina Dembinski Margaret Devlin Lauren Dittmar Julie Drewniak Lauren Dupuis Katrina Dembinski Kate Dempsey Michelle Dempster Natalie DeMuro Margaret Devlin

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