2003-2004 Annual Report
Women Building Better Communities

www.jlchicago.org
Junior League of Chicago
1447 North Astor Street
Chicago, Illinois 60610

A member of
THE ASSOCIATION OF
JUNIOR LEAGUES INTERNATIONAL INC.
Every day, the Junior League of Chicago makes a difference to someone in metropolitan Chicago. Through the tireless, unselfish and resourceful work of our members, we help a woman fight substance abuse, talk to a legislator about a critical social policy, or enable a teen mom go to college. Every day, we are women building better communities.

Not only do we make a difference today; we are training the civic leaders of tomorrow. Becoming a trained volunteer is one of the things that makes our organization unique among volunteer opportunities in the Chicago area.

The JLC is special because of our extraordinary members. We are a member-run, volunteer-driven organization. JLC volunteers raise every dollar we spend, design and implement every project we run, write every paper that advocates for change, make every difficult budgeting decision, develop every web page, write every press release, and recruit, welcome, and train every new member. And we do it all with grace, compassion, and endless energy.

Like many non-profits, we have faced significant challenges this year, to which we are responding with proactive plans for change. On the financial front, this past year was difficult. Our special-event fundraising efforts, though profitable, fell short of our projected goals. While it may be comforting to note that many other nonprofits face similar problems in a very competitive and pressured environment, this shortfall was a major reason for our operating deficit. To address our financial needs, we created a new three-year fundraising plan, developed by a dedicated group of active and sustaining members. This plan expands our fundraising focus through several key recommendations and action steps and serves as an important management tool in strengthening our financial stability.

Membership retention continues to be an issue for us, as it is for Junior Leagues around the country. As a result, dues revenue fell short of budget and accounted for the other portion of our operating deficit. In addition, we instituted new fiscal procedures to provide tighter controls around the accounting of our dues revenue.

On the positive side of the ledger—and it is a long column—there is much good news to report. Our hard-working and dedicated management committee continued its excellent record of carefully managing costs while providing outstanding service to the community and quality training to our members.

We made significant investments in our headquarters facility, resulting in much-needed repairs and much-welcomed beautification. We also made a significant investment in a state-of-the-art, integrated computer system, which will be an invaluable tool for managing our financial and fundraising recordkeeping and reporting activities. Throughout the year, the decisions to make these investments resulted in many long and sometimes difficult board meetings. I want to thank the wonderfully assiduous board of directors for their thoughtful risk-taking and their strong commitment to the League’s future.

In the community, we are proud that our Signature Project, Next Step for Teen Moms, successfully completed its five-year establishment plan and is now being run by the Chicago Child Care Society, in partnership with the JLC and the University of Chicago School of Social Services Administration. The JLC will continue to take a strong role in the refinement and development of this pioneering mentoring program.

There were many other notable accomplishments throughout the year.

- We researched the outcomes of our community projects, providing the JLC and its partners with quantitative evidence of our reach and effectiveness.
- Our advocacy efforts continued to improve the quality and accessibility of childcare and early education.
- We hosted more than 900 delegates from 294 Junior Leagues spanning four countries at the 2004 Annual Meeting of the Association of Junior Leagues International.
- Project CON:CERN won the first “JL” Award for Community Impact from the Association of Junior Leagues International.

We have many people to thank for our continued success: our members, JLC leaders, our Advisory Council, our community agency partners, our many sponsors, and our staff. We are grateful for your countless hours, guidance, generosity and expertise.

The Junior League of Chicago has been a powerful catalyst for change for 91 years. We are a unique volunteer organization and we welcome all women interested in making a positive impact in their communities.

Nancy N. Snyder
President, 2002-2004
Hands-on Work in the Community

Members of the Junior League of Chicago are truly Women Building Better Communities, for community projects are at the core of the JLC. We are focused on positively affecting the metropolitan Chicago area through our 19 community projects, our 14 Done-in-a-Day projects and 8 Associate Member training projects. Through these projects this year, we teamed with more than 30 agencies to empower at-risk families, especially women and girls, through mentoring, advocacy, and education.

For example, we mentored teen girls, helping them improve their self-esteem. Through advocacy, we were catalysts for change, working to enhance the programs of the agencies we support and improve the lives of their constituents. We worked with children to encourage a love of reading – an outlet for them to expand their minds.

According to the Independent Sector, a volunteer’s time is worth $17.19 per hour. With our members devoting more than 200,000 hours to volunteer work in the JLC and in the community each year, we are essentially contributing more than $3.4 million per year to the community, over and above the $340,168 of monetary support that we provided to the community.

### Mentoring

<table>
<thead>
<tr>
<th>Project Name</th>
<th>Agency Served</th>
</tr>
</thead>
<tbody>
<tr>
<td>C.A.R.E. (Creative Avenues Raise Esteem)</td>
<td>Maryville Children’s Reception Center and the Maryville Teen Parenting Center</td>
</tr>
<tr>
<td>Project CON-CERN (Community Outreach Network: Consulting and Educational Resources for Non-Profits)</td>
<td>Chicago Women’s Health Center, Neighborhood Restorative Justice Institute, Lincoln Park Community Shelter</td>
</tr>
<tr>
<td>Childlife Assistants</td>
<td>Rehabilitation Institute of Chicago</td>
</tr>
<tr>
<td>Next Step for Teen Moms</td>
<td>JLC Signature Project with the University of Chicago</td>
</tr>
<tr>
<td>Teen Girls Exodus Program</td>
<td>Chicago Youth Programs, Inc.</td>
</tr>
<tr>
<td>Focus on the Child</td>
<td>LeClaire-Hearst Family Resource Center</td>
</tr>
</tbody>
</table>

### Improving Job and Life Skills

<table>
<thead>
<tr>
<th>Project Name</th>
<th>Agency Served</th>
</tr>
</thead>
<tbody>
<tr>
<td>Family 2000</td>
<td>Kohl's Children's Museum</td>
</tr>
<tr>
<td>HEARTH (Helping, Educating and Reaching out to the Homeless)</td>
<td>Housing Opportunities for Women</td>
</tr>
<tr>
<td>Journey to Independent Living</td>
<td>The Chicago Christian Industrial League</td>
</tr>
<tr>
<td>Sarah's Inn</td>
<td>Sarah's Inn</td>
</tr>
<tr>
<td>Woman-to-Woman Treatment Center</td>
<td>The Women's Treatment Center</td>
</tr>
<tr>
<td>Woman-to-Woman/Maternal Addiction</td>
<td>Haymarket House</td>
</tr>
<tr>
<td>Woman-to-Woman/North Suburban</td>
<td>Women's Residential Services, Lake County Health Dept.</td>
</tr>
</tbody>
</table>

### Encouraging an Appreciation of the Arts

<table>
<thead>
<tr>
<th>Project Name</th>
<th>Agency Served</th>
</tr>
</thead>
<tbody>
<tr>
<td>Connecting Kids to the Arts</td>
<td>Kohl’s Children's Museum</td>
</tr>
<tr>
<td>Music Theatre Workshop</td>
<td>Cook County Juvenile Detention Center</td>
</tr>
<tr>
<td>Mad Hatters Children’s Theatre Project</td>
<td>Chicago Public Libraries</td>
</tr>
</tbody>
</table>

### Enhancing Education

<table>
<thead>
<tr>
<th>Project Name</th>
<th>Agency Served</th>
</tr>
</thead>
<tbody>
<tr>
<td>Eckhart Park Library Partnership</td>
<td>Chicago Public Library, Eckhart Park Branch</td>
</tr>
<tr>
<td>Junior Great Books</td>
<td>Evanston Public Library and La Grange Public Library</td>
</tr>
<tr>
<td>Learning to Fly</td>
<td>Home of the Sparrow, Inc.</td>
</tr>
</tbody>
</table>

### Done-in-a-Day Projects

JLC volunteers also serve the community through Done-in-a-Day (DIAD) projects which mobilize support and have an immediate impact in just one day. Automotive: American Cancer Society • Bear Necessities

Pediatric Cancer Foundation • Bottomless Closet • Deborah's Place

Day Shelter • LeClaire-Hearst Family Resource Center • Lincoln

Belmont Food Pantry • Music Theater Workshop • New Mom's Thrift Shop • Omni Youth Services • Rock for the Kids • Sarah's Circle

The Glass Slipper Project • The Linus Foundation • Y-Me National

Breast Cancer Organization
Advocacy on Behalf of Women & Children

JLC members worked diligently advocating on behalf of women, children and the community at large. Members continued to support important initiatives such as:

- Welfare-to-work program
- Early Childhood Education
- Childcare Assistance Programs (in conjunction with Action for Children)
- 2004 Springfield Lobby Day

In the fall, the JLC’s Legislative Action Committee hosted a “Meet the Candidates Reception.” JLC members and the community enjoyed the opportunity to meet candidates for elected office at the local, state and federal levels before the November elections. The LAC also provided information to members on how to register to vote and how to find their polling place.

In the spring, our Legislative Action Committee members attended the Action for Children of Illinois’ Conference and Lobby Day in Springfield. The two-day conference included lobbying at the State Capital urging legislators to support the proposed budget increases for childcare funding, additional funding for Great Start, and legislation to strengthen the child product protection laws. The conference also included educational workshops, seminars, and a reception with legislators.

Continual Training and Education

A key element of the JLC is training volunteers for successful and meaningful community service. Our members receive training and education as new members, called Associates, and as Active members through our continuing education program, Junior League of Chicago University (JLCU). The process of training continues throughout a member’s career, with courses on topics such as “Mentoring Teen Moms” and “How to Chart Your JLC Future”.

This year, 182 JLC Associates completed their courses through their year-long preparation and were promoted to Active status. Rae Stapleton was JLC Associate of the Year and she is now participating on the Associate Committee as a Project Chair for the Y-Me Candlelight Vigil. As with every year, the Associates joined with energy and commitment to the projects they developed and staffed including: Cabrini Connections Kids Connections, Done-in-a-Day, Girl Scouts, Mad Hatters, Next Step for Teen Moms, Off the Street Club, Stanton Park Field House, and Y-Me Candlelight Vigil.

JLC devoted $144,806 to member training and education, which was covered through membership dues.

Fundraising and Development

Junior League of Chicago members raised $437,580 through the Annual Fund, special events, corporate sponsorships, cookbook sales, and generous matching gifts. The net funds directly supported our current and long-term community projects. Our Annual Fund had its best year ever, reaching its goal of $65,000. This represents more than an 18% increase over the previous year. It is now our largest fundraiser, and one that we believe can grow substantially in the future.

To support our 19 Community projects, JLC development plans include a continued focus on Annual Fund and Corporate Relations. These initiatives, along with the Annual Fund and magnificent fundraisers such as Windy City Nights, Summer Soiree, and Gazebo, support the JLC’s hands-on work with our many community agency partners.
The audited statements show an overall increase in net assets of $85,688. Both our Community Project Development Fund (CPDF) and Headquarters Fund (HQF) ended the year with increases in excess of $100,000. However, in the CPDF, $130,968 of the increase is a temporary return of funds intended for the JLC signature project, Next Step for Teen Moms. These funds will not be retained by the JLC and will be paid to Next Step over the near future. The increase in the HQF was caused by a board-initiated transfer of $100,000 of excess cash from operating reserves, in addition to contributions earmarked for the headquarters building. That increase allowed us to make needed and substantial improvements to our largest physical asset, our headquarters facility.

The increases in those two funds are offset by a decrease in our operating account. Despite our careful cost controls, we had an operating deficit of $54,550, due to new accounting policies, a shortfall in our budgeted fundraising activities and a write-off in dues collection. Additionally, we invested in a complete upgrade of our computer systems. Nonetheless, we are proud that we continue to provide sizeable financial support to our community projects and our training initiatives. We remain a strong organization, with more than $1.23 million in cash, reserves and investments.

<table>
<thead>
<tr>
<th>Condensed Statement of Financial Position</th>
<th>May 31, 2004</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assets</strong></td>
<td></td>
</tr>
<tr>
<td>Current Assets:</td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>$249,949</td>
</tr>
<tr>
<td>Accounts receivable, net</td>
<td>144,563</td>
</tr>
<tr>
<td>Inventories</td>
<td>3,139</td>
</tr>
<tr>
<td>Prepaid expenses and deferred charges</td>
<td>27,623</td>
</tr>
<tr>
<td>Total current assets</td>
<td>425,274</td>
</tr>
<tr>
<td>Investments</td>
<td>979,971</td>
</tr>
<tr>
<td>Property and equipment (net)</td>
<td>237,720</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$1,642,965</strong></td>
</tr>
<tr>
<td><strong>Liabilities and Net Assets</strong></td>
<td></td>
</tr>
<tr>
<td>Current Liabilities:</td>
<td></td>
</tr>
<tr>
<td>Allocations to community programs</td>
<td>$107,855</td>
</tr>
<tr>
<td>Accounts payable and accrued liabilities</td>
<td>54,518</td>
</tr>
<tr>
<td>Deferred dues income - members</td>
<td>221,144</td>
</tr>
<tr>
<td><strong>Total Current Liabilities</strong></td>
<td><strong>$383,517</strong></td>
</tr>
<tr>
<td>Net Assets:</td>
<td></td>
</tr>
<tr>
<td>Unrestricted:</td>
<td></td>
</tr>
<tr>
<td>Operating Reserve</td>
<td>$400,000</td>
</tr>
<tr>
<td>Community Project Development Fund</td>
<td>612,766</td>
</tr>
<tr>
<td>Headquarters Capital Fund</td>
<td>107,098</td>
</tr>
<tr>
<td>Undesignated</td>
<td>119,584</td>
</tr>
<tr>
<td>Permanently Restricted</td>
<td>20,000</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>$1,259,448</strong></td>
</tr>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td><strong>$1,642,965</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Condensed Statement of Activities and Changes in Net Assets</th>
<th>Fiscal Year Ended May 31, 2004</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenue</strong></td>
<td></td>
</tr>
<tr>
<td>Dues</td>
<td>$368,825</td>
</tr>
<tr>
<td>Provisional course and other fees</td>
<td>14,675</td>
</tr>
<tr>
<td>Special events</td>
<td>292,097</td>
</tr>
<tr>
<td>Cookbook sales</td>
<td>58,975</td>
</tr>
<tr>
<td>Contributions</td>
<td>85,082</td>
</tr>
<tr>
<td>Refund of unused community program expense</td>
<td>130,968</td>
</tr>
<tr>
<td>Interest and unrealized gains (losses)</td>
<td>50,749</td>
</tr>
<tr>
<td>Other</td>
<td>1,426</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>$1,002,797</strong></td>
</tr>
<tr>
<td><strong>Expenses</strong></td>
<td></td>
</tr>
<tr>
<td>Program services</td>
<td>$466,037</td>
</tr>
<tr>
<td>Supporting services</td>
<td>375,325</td>
</tr>
<tr>
<td>Dues to the Association of Junior Leagues International, Inc.</td>
<td>75,747</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$917,109</strong></td>
</tr>
<tr>
<td>Increase in Net Assets</td>
<td>$85,688</td>
</tr>
<tr>
<td>Net Assets, Beginning of Year</td>
<td>$1,173,760</td>
</tr>
<tr>
<td>Net Assets, End of Year</td>
<td>$1,259,448</td>
</tr>
</tbody>
</table>

Financial data were extracted from our financial statements, audited by Legacy Professionals LLP, which are available upon request from the Junior League of Chicago, Inc., 1447 North Astor Street, Chicago, Illinois 60610, phone: 312-664-4462, fax: 312-664-1963.
2003-2004 Leadership

Board of Directors
Officers
President
Nancy Snyder
Executive Vice President
Betsy Sproul
Recording Secretary
Anna Musci
Treasurer
Marianne Phalin

Directors
Advisory Council Liaison Director
Tracy Whitehead
Diversification Director
Laura Cassidy
Current Issues Directors
Linda Beck
Ruth Gallagher
Caroline Huebner
Michele Sparks
Pamela Werner
Long Range Planning Director
Kathy Gorom
SPAC A Director
Lisa Shydowski

Management Committee
Executive Vice President
Betsy Sproul
Recording Secretary
Anna Musci
Budget Vice President
Stephanie Farvolden
Community Co-Vice Presidents
Ellen Baker
Julie Mann
Development Co-Vice Presidents
Angie Holleb
Anna Ludwig
Education/Training Co-Vice Presidents
Alicia Morris
Stephanie Spindler
Information Technology Vice President
Nicole Sloan
Legislative Action Vice President
Norma Weir
Long Range Planning Chair Elect
Jennifer Martay
Marketing Co-Vice Presidents
Andrea Brown
Cathleen McCann
Membership Co-Vice Presidents
Cynthia Curtis
Michele Rosenbaum
Nominating Chair
Laura Anderson
Parliamentarian
Jana Smith
Personnel Vice President
Kymberly Marrinson
Sustainer Co-Vice Presidents
Malia Beal
Carol Novak
Treasurer-Elect
Deborah Barr
Advisory Council
Phyllis Barker
Daniel Bassill
Raymond Hall
Ann Ladd
Nette Leon Lasko
Danielle Lazar
Carol McCann
Kathryn McKee
Phil Ravid
Beth Reissenweber
Lillibet Richter
Barbara Shaw
Jerome Stermer
Ruth Sweetser
Robin Tryloff
Cristina Ohr
Brooke Wiseman

Award Winners
Associate of the Year
Rae Stapleton
Founder’s Award
Michelle Miller
Outstanding Service Award
Elizabeth Vastine
Outstanding Sustainer Service Award
Peggy Wood Bodine
Tracy Whitehead
Torch Award
Deborah Hagman-Shannon
Kymberly Marrinson
Regina Wootton
Starburst Award
Teresa Rudolph

Annual Report Team
Chairs: Amanda Bankes
Katie Boscher
Members: Sherry Abrahams
Kristine Meek

Our Mission
The Junior League of Chicago, Inc. is a metropolitan organization of women committed to promoting voluntarism, developing the potential of women, and improving the community through effective action and leadership of trained volunteers. The Junior League of Chicago, Inc. reaches out to women of all races, religions, and national origins who demonstrate an interest in and a commitment to voluntarism.

Our Vision
The Junior League of Chicago will be a preeminent and innovative organization of trained volunteers empowering diverse and dynamic women serving as catalysts to improve life in metropolitan Chicago through community partnerships.

Our Values
The Junior League of Chicago Values are:
Commitment to the Community—JLC is passionate about the causes we support. Our commitment includes advocacy, development, collaboration, and service.
Respect for Individuals—JLC members treat each other, those with whom we work, and those we serve, with respect and dignity.
Welcoming—JLC welcomes all women who wish to serve the community, embracing their ideas, differences, and contributions.
Mentoring—JLC members share their experiences and expertise with one another, and those we work with and serve.

Thoughtful Risk-Taking—JLC provides training and a safe environment for responsible and thoughtful risk-taking.
Camaraderie—JLC is an organization where members enjoy their experience, developing personally and professionally.

Our Focus
The Junior League of Chicago empowers at-risk families, especially women and girls, through mentoring, advocacy, and education.

Association of Junior Leagues International, Inc. (AJLI)
AJLI Mission
The Association of Junior Leagues International, Inc. is an organization of women, committed to promoting voluntarism, developing the potential of women, and improving communities through effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable.

AJLI Vision
Through the power of our association, Junior Leagues strengthen communities by embracing diverse perspectives, building partnerships and inspiring shared solutions.

AJLI Reaching Out
The Association of Junior Leagues International Inc. reaches out to women of all races, religions and national origins who demonstrate an interest in and commitment to voluntarism.
### 2003-2004 Donors

The Junior League of Chicago would like to thank the individuals and the corporations who contributed to our 2003-2004 funding efforts.

#### Matching Contributions
- Atria
- Avon Foundation
- Bank of America
- BP Foundation
- Bristol-Myers Squibb
- CNA Foundation
- General Re Corporation
- Household International
- J.P. Morgan Chase Foundation
- Johnson Controls Foundation
- Leo Burnett USA
- McDonald’s Corporation Foundation
- Office Depot
- PepsiCo Foundation
- Northern Trust Co.
- Charitable Trust
- W. W. Grainger, Inc.
- Yum! Brands Foundation

#### Other Contributions
- A. M. Feldman Jewelers
- C. V. Martin Foundation
- International House
- New Century Mortgage Corporation
- River City Foundation
- State Street Foundation
- The Brickman Group
- The Canterbury Shoppe

#### In-Kind Donors
- 3 Com
- 4 Taste Appetizer
- A Perfect Event
- Absolut
- Abt Electronics
- ADCO Technology Solutions
- Adobe Grill
- AG Place
- Ahern, Bob
- Al Safari
- Alice’s Garden
- All Smiles Dental
- AM Feldman
- Amanda Sudmart Studio
- American Airlines
- American Club
- American Male Barbers
- Annie’s Ink
- Arcadia Knitting
- Ana Invitations - Carlson Craft
- Art & Science
- Asa Beach
- Asrai Gardens
- ATA Auditorium Theater
- Aylesworth, Rae
- AZ
- Babies & Beyond
- Barbara’s Bookstore
- Barnard, Vicki
- BBJ Linens
- Ben & Jerry’s Ice Cream
- Bendel, Brenda
- Beringer, Julie
- Biaggi’s
- Bistrot Margot
- Bloomingdales
- Blue Plate Catering
- Bob Chinn’s Crabhouse
- Bolingbrook Golf Club
- Boney, Dawn
- Boulder Ridge Country Club
- Brooks Shoe Service
- Brooks, Linda
- Brunner, Heidi
- Burnelle Designs
- Buffy
- Burger King
- Burgess, Lyn Haley
- Battlefield &
- Bushima, Dawn
- Buzard, Elizabeth Nolan
- Café Luciano
- Café Matou
- Caliterra
- Calphalon Culinary Center
- Calypso
- Card & Party Warehouse
- Caring Hands Massage
- Therapy
- Carisoma
- Carlucci’s
- Carnival Foods
- Carol’s Cookies
- Catering by Michael
- Cavanaugh, Jennifer
- Caldwell, Laura
- Cech, Bridgid
- Celebrity Kids
- Champion Sports
- Charlie Trotter’s
- Cheeca Lodge & Spa
- Chicago Architecture Foundation
- Chicago Blackhawks
- Chicago Botanical Garden
- Chicago Bulls
- Chicago Center for the Print
- Chicago Children’s Museum
- Chicago Childrens Choir
- Chicago Chop House
- Chicago Cubs
- Chicago Home & Garden
- Chicago Martial Arts & Fitness
- Chicago Mercantile Exchange
- Chicago Place
- Chicago Rush
- Chicago Social Magazine
- Chicago Symphony Orchestra
- Chicago White Sox
- Chicago Blind Company
- Chicago Beauty.com
- Classic Kids
- Classic Optician
- Coach
- Concierge Preferred
- Continental Styles
- Cookie by Design
- Cooking.Com
- Conner Tools
- Coqui Creations
- Cradles of Distinction
- Crate & Barrel
- Creative Memories
- Crest / Tanya DeSantos DDS
- Crossen, Anne & Dan
- Cru Café & Wine Bar
- Day Spa
- DC Design
- Dee’s Restaurant
- Designs by Maida
- Devlin, Jennifer
- Discovery Toys
- Doblin, Amanda
- Dobblebugs
- Draft Inc.
- East Bank Club
- Eli’s Cheesecake Bar
- Elizabeth Adam Salon
- Elizabeth Arden
- Elizabeth Ritz Designs
- Embleson
- Eric Hoffman Personal Fitness Systems
- Erwin
- Etre
- Eyre, Carla
- Fauber, Erin
- Ferris, Sonya
- Ferry, Angela
- Flat Top Grill
- Flower Firm
- Four Seasons Chicago
- Four Seasons Resort
- Frank Lloyd Wright Preservation
- Fresh
- Fringe, A Hair Salon
- Frity Lag
- Fuente
- Full Life Centers
- Fun Times DJ, Don Wilson
- FurnitureKids
- Ganz, Have
- George & Susan
- Gibson’s
- GiGi’s Closet
- Glamorous Goodies
- Gold Coast Multiplex
- Goldsmith, Mark
- Grant Thornton, LLP
- Greater Michigan Avenue Association
- Grossman, Gary
- Haarlow, Lauren
- Harmony Mind ®Body Fitness
- Happy Ray’s Restaurant
- Hilton Cabo San Lucas
- Hodges, Gail
- Holland Home Fashion
- Holmes
- Hoohobbers
- House of Blues Hotel
- Huebner, Caroline
- Torrington
- Hyatt Regency Scottsdale at Gainey Ranch
- I-Candy
- I-Design Salon
- IKON, Inc.
- Illinois State Trooper
- In the Bag by JB Designs, Inc.
- InterContinental Chicago
- International House of Wine and Cheese
- J. Andrew Salon
- J. Frank Glass
- Jamba Juice
- James A. Stein, D.D.S.
- Jams & Jewels of the Sea
- Jim Beam
- Junior League of Milwaukee
- Joe’s Sports Bar
- Joffrey Ballet
- Joie de Soie
- Just Friends Design
- Kamehachi
- Kanyo’s
- Kearney, Melissa
- Kendall College
- Kevin Moore
- Kilborn, Justine D.
- Kingston Mines
- Kiszka, Jim
- Kroc-Mowicki, Mary
- Komen
- Kraft Foods
- Krantz, Mr. & Mrs.
- Krissy Kremer
- Kurr Salon
- La Creperie
- Lakeshore Athletic Club /
- Laurie Jenkins
- Lamberson, Susan
- Lee, Paul & Kim
- Leslie, Susan & Chris
- Long-Kaake, Sunny
- Lawry’s The Prime Rib
- Leidteber, Sarah
- Lekai, Jennifer
- Little Soles
- Livingston, Marje
- Lord & Taylor
- Lori’s Designer Shoes
- Lou Malnati’s Pizzeria
- Louis Vaught
- Loues Theatres
- Luxe Salon
- Magna Café
- Manone, Vince
- Marinco Cashmere
- Mark Brown Photography
- Marlowe
- Marshall Fields
- McCaleb, Nancy
- McCarthy, Katie
- McDermott, Gia
- McDowell’s Media Success Inc.
- Metro
- Meyer’s Real Estate
- Michael’s Catering
- Mid-Town Tennis Club
- Miller, Ryan
- Mitre
- Monopao, Ted
- Moon Wind
- Morris, Jeremy
- Morton Salt
- Morton’s Steakhouse
- Neiman Marcus
- Nelson
- New Century Mortgage Corporation
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- Ninth Floor Design Studios
- NoHa
- North Chicago Northwestern University
- O’Brochta, Rory
- O’Day Cafe
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- Piggy Toes
- Pineapple Kiss, L.L.C
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- Rouse, Nicole
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- Sabab Exchange
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- Salpicon
- Salvo’s
- Sandal Swimwear
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- Wallpaper Co.
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- Oceanarium
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- Smith Painting and
- Decorating
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- Solstice
- Southern Wine & Spirits/
- Romano Brothers
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- Stanberry’s Tap
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- www.earthilygoods.com
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